

HEALTH VOLUNTEERS OVERSEAS, INC.

**FINANCIAL STATEMENTS
AND INDEPENDENT AUDITOR'S REPORT**

DECEMBER 31, 2024 AND 2023

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CERTIFIED PUBLIC ACCOUNTANTS

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Independent Auditor's Report

To the Board of Directors
Health Volunteers Overseas, Inc.
Washington, DC

Opinion

We have audited the accompanying financial statements of Health Volunteers Overseas, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Health Volunteers Overseas, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Health Volunteers Overseas, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Health Volunteers Overseas, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Health Volunteers Overseas, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Health Volunteers Overseas, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



Washington, DC
August 4, 2025

HEALTH VOLUNTEERS OVERSEAS, INC.
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
CURRENT ASSETS		
Cash and cash equivalents	\$ 77,566	\$ 149,727
Contributions receivable	12,906	6,974
Investments	6,056,087	6,324,145
Prepaid expenses	51,657	24,638
Total Current Assets	<u>6,198,216</u>	<u>6,505,484</u>
PROPERTY AND EQUIPMENT, NET	59,640	30,591
OTHER ASSETS		
Operating lease right-of-use assets, net	933,471	1,031,953
Deposits	6,955	6,955
Total Other Assets	<u>940,426</u>	<u>1,038,908</u>
TOTAL ASSETS	<u>\$ 7,198,282</u>	<u>\$ 7,574,983</u>
<u>LIABILITIES AND NET ASSETS</u>		
CURRENT LIABILITIES		
Accounts payable	\$ 11,804	\$ 7,429
Accrued expenses	53,365	49,480
Operating lease liability, current portion	103,184	75,729
Total Current Liabilities	<u>168,353</u>	<u>132,638</u>
NON-CURRENT LIABILITIES		
Operating lease liability, net of current portion	947,339	1,050,523
Total Liabilities	<u>1,115,692</u>	<u>1,183,161</u>
NET ASSETS		
Without donor restrictions	4,441,253	4,665,784
Without donor restrictions - board designated	932,072	982,072
Total Net Assets Without Donor Restrictions	<u>5,373,325</u>	<u>5,647,856</u>
With donor restrictions	709,265	743,966
Total Net Assets	<u>6,082,590</u>	<u>6,391,822</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 7,198,282</u>	<u>\$ 7,574,983</u>

The accompanying notes are an integral part of these financial statements.

HEALTH VOLUNTEERS OVERSEAS, INC.
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND SUPPORT			
In-kind contributions	\$ 4,276,653	\$ -	\$ 4,276,653
Contributions - other	420,020	207,169	627,189
Other income	242	-	242
Investment income, net	488,137	-	488,137
Net assets released from restrictions	241,870	(241,870)	-
Total Revenue and Support	<u>5,426,922</u>	<u>(34,701)</u>	<u>5,392,221</u>
EXPENSES			
Program services			
In-kind program services	4,276,653	-	4,276,653
Program services - other	1,062,912	-	1,062,912
Total Program Services	<u>5,339,565</u>	<u>-</u>	<u>5,339,565</u>
Support Services:			
Management and general	200,786	-	200,786
Fundraising	161,102	-	161,102
Total Support Services	<u>361,888</u>	<u>-</u>	<u>361,888</u>
Total Expenses	<u>5,701,453</u>	<u>-</u>	<u>5,701,453</u>
CHANGE IN NET ASSETS	(274,531)	(34,701)	(309,232)
NET ASSETS, beginning of year	<u>5,647,856</u>	<u>743,966</u>	<u>6,391,822</u>
NET ASSETS, end of year	<u><u>\$ 5,373,325</u></u>	<u><u>\$ 709,265</u></u>	<u><u>\$ 6,082,590</u></u>

The accompanying notes are an integral part of these financial statements.

HEALTH VOLUNTEERS OVERSEAS, INC.
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND SUPPORT			
In-kind contributions	\$ 3,904,005	\$ -	\$ 3,904,005
Contributions - other	358,956	88,598	447,554
Other income	660	-	660
Investment income, net	582,549	-	582,549
Net assets released from restrictions	1,769,369	(1,769,369)	-
Total Revenue and Support	<u>6,615,539</u>	<u>(1,680,771)</u>	<u>4,934,768</u>
EXPENSES			
Program services			
In-kind program services	3,904,005	-	3,904,005
Program services - other	914,306	-	914,306
Total Program Services	<u>4,818,311</u>	<u>-</u>	<u>4,818,311</u>
Support Services:			
Management and general	224,460	-	224,460
Fundraising	105,006	-	105,006
Total Support Services	<u>329,466</u>	<u>-</u>	<u>329,466</u>
Total Expenses	<u>5,147,777</u>	<u>-</u>	<u>5,147,777</u>
CHANGE IN NET ASSETS	1,467,762	(1,680,771)	(213,009)
NET ASSETS, beginning of year	<u>4,180,094</u>	<u>2,424,737</u>	<u>6,604,831</u>
NET ASSETS, end of year	<u><u>\$ 5,647,856</u></u>	<u><u>\$ 743,966</u></u>	<u><u>\$ 6,391,822</u></u>

The accompanying notes are an integral part of these financial statements.

HEALTH VOLUNTEERS OVERSEAS, INC.
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2024

	Program Services	Support Services			Total Expenses
		Management and General	Fundraising	Total Support Services	
In-Kind Expenditures:					
Professional services	\$ 3,458,726	\$ -	\$ -	\$ -	\$ 3,458,726
Travel & living	660,461	-	-	-	660,461
Equipment, supplies & other	157,466	-	-	-	157,466
Subtotal In-Kind Expenditures	4,276,653	-	-	-	4,276,653
Salary, payroll taxes and benefits	607,461	152,857	80,934	233,791	841,252
Bank & credit card fees	4,329	1,089	577	1,666	5,995
Communications	5,069	934	798	1,732	6,801
Equipment	16,212	-	-	-	16,212
Depreciation	15,845	3,987	2,111	6,098	21,943
Housing costs	48,995	-	-	-	48,995
Insurance	8,169	2,056	1,088	3,144	11,313
Licenses & fees	-	904	2,933	3,837	3,837
Meetings & Trainings	19,470	1,846	-	1,846	21,316
Office Supplies	1,636	728	228	956	2,592
Postage & shipping	19,469	762	1,206	1,968	21,437
Printing	6,765	1,741	3,102	4,843	11,608
Professional Fees	24,370	5,836	52,632	58,468	82,838
Rent	96,587	24,304	12,868	37,172	133,759
Special Projects	11,500	-	-	-	11,500
Stipend	14,384	-	-	-	14,384
Technology	4,446	783	415	1,198	5,644
Telephone & Internet	5,131	1,291	683	1,974	7,105
Travel	153,074	1,668	1,527	3,195	156,269
Total	<u>\$ 5,339,565</u>	<u>\$ 200,786</u>	<u>\$ 161,102</u>	<u>\$ 361,888</u>	<u>\$ 5,701,453</u>

The accompanying notes are an integral part of these financial statements.

HEALTH VOLUNTEERS OVERSEAS, INC.
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED DECEMBER 31, 2023

	Program Services	Support Services			Total Expenses
		Management and General	Fundraising	Total Support Services	
In-Kind Expenditures:					
Professional services	\$ 3,115,598	\$ -	\$ -	\$ -	\$ 3,115,598
Travel & living	575,471	-	-	-	575,471
Equipment, supplies & other	212,936	-	-	-	212,936
Subtotal In-Kind Expenditures	3,904,005	-	-	-	3,904,005
Salary, payroll taxes and benefits	608,916	167,617	57,000	224,617	833,533
Bank & credit card fees	3,870	1,065	363	1,428	5,298
Communications	2,657	699	282	981	3,638
Equipment	5,280	-	-	-	5,280
Depreciation	12,502	3,442	1,170	4,612	17,114
Housing costs	17,793	-	-	-	17,793
Insurance	8,454	2,327	792	3,119	11,573
Licenses & fees	-	1,347	5,438	6,785	6,785
Meetings & Trainings	14,738	3,242	317	3,559	18,297
Office Supplies	1,058	256	119	375	1,433
Postage & shipping	3,808	1,320	944	2,264	6,072
Printing	8,644	2,232	2,023	4,255	12,899
Professional Fees	34,610	10,716	24,162	34,878	69,488
Rent	97,140	26,742	9,096	35,838	132,978
Special Projects	8,955	-	-	-	8,955
Stipend	4,805	-	-	-	4,805
Technology	4,690	969	2,454	3,423	8,113
Telephone & Internet	4,944	1,361	463	1,824	6,768
Travel	71,442	1,125	383	1,508	72,950
Total	<u>\$ 4,818,311</u>	<u>\$ 224,460</u>	<u>\$ 105,006</u>	<u>\$ 329,466</u>	<u>\$ 5,147,777</u>

The accompanying notes are an integral part of these financial statements.

HEALTH VOLUNTEERS OVERSEAS, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ (309,232)	\$ (213,009)
Adjustments to reconcile change in net assets to net cash provided by (used for) operating activities:		
Depreciation	21,943	17,114
Amortization of ROU operating building lease	98,482	98,009
Net appreciation in fair value of investments	(271,725)	(590,737)
Changes in operating assets and liabilities:		
(Increase) decrease in assets		
Contributions receivable	(5,932)	78,690
Pledges receivable, net	-	1,666,000
Prepaid expenses	(27,019)	9,292
Increase (decrease) in liabilities		
Accounts payable	4,375	4,018
Accrued expenses	3,885	(19,034)
Operating lease liability	(75,729)	(8,175)
Net Cash Provided by (Used for) Operating Activities	<u>(560,952)</u>	<u>1,042,168</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(50,992)	-
Purchases of investments	(1,474,112)	(6,073,255)
Proceeds from sales of investments	<u>2,013,895</u>	<u>5,078,438</u>
Net Cash Provided by (Used for) Investing Activities	<u>488,791</u>	<u>(994,817)</u>
NET CHANGE IN CASH AND CASH EQUIVALENTS	(72,161)	47,351
CASH AND CASH EQUIVALENTS, beginning of year	<u>149,727</u>	<u>102,376</u>
CASH AND CASH EQUIVALENTS, end of year	<u><u>\$ 77,566</u></u>	<u><u>\$ 149,727</u></u>

The accompanying notes are an integral part of these financial statements.

HEALTH VOLUNTEERS OVERSEAS, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE A - NATURE OF THE ORGANIZATION

Organization

Health Volunteers Overseas, Inc. ("HVO") was incorporated as a nonprofit organization. The purpose of HVO is to improve the availability and quality of health care through the education, training, and professional development of the health workforce in resource-scarce countries throughout the world. HVO's model combines a cost-efficient and innovative volunteer structure to deliver health training and education with a collaborative partnership philosophy leading to sustained and measurable improvements in health care delivery at sites. The intended impact of HVO's model is: 1) to improve health care availability by training new providers and sustaining existing providers through professional development opportunities; and, 2) to improve health care quality by training, teaching and mentoring providers.

HVO accomplishes its mission in several different ways: by sending highly skilled health professionals to complete short-term teaching assignments at partner institutions (universities, hospitals, and clinics) to build the knowledge, skills, and leadership capacity of students, residents and faculty; by offering remote, online e-learning and mentorship programs which complement and expand upon in-person training; and by offering scholarships for international health providers to attend conferences and workshops and fellowships for US-based volunteers to undertake longer-term volunteer assignments addressing complex and critical needs identified by project sites.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

HVO prepares its financial statements on the accrual basis of accounting. Therefore, revenue and related assets are recognized when earned and expenses and related liabilities are recognized when the related obligations are incurred.

Financial Statement Presentation

Financial statement presentation follows Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") topic 958 *Not-for-Profit Entities*. In accordance with the topic, net assets and revenue are classified based on the existence or absence of donor-imposed restrictions. Accordingly, HVO's net assets and changes therein, are classified and reported as follows:

Net Assets without Donor Restrictions – Net assets not subject to donor-imposed restrictions or stipulations. Certain net assets without donor restrictions are designated by the Board of Directors for specified purposes.

HEALTH VOLUNTEERS OVERSEAS, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(continued)

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – continued

Financial Statement Presentation – continued

Net Assets with Donor Restrictions – Net assets subject to donor-imposed stipulations that may or will be met by either actions of HVO and/or the passage of time, or that must be maintained in perpetuity by HVO. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and are reported in the statements of activities as net assets released from restrictions.

Cash and Cash Equivalents

For purposes of the statements of cash flows, HVO considers all money market accounts to be cash equivalents (with the exception of the amounts that are part of the investments portfolio). HVO maintains its cash and cash equivalents balances in bank deposit accounts, which are insured by the Federal Deposit Insurance Corporation up to \$250,000 per institution. At times, the accounts may exceed these limits. HVO believes it is not exposed to any significant credit risk on cash and cash equivalents.

Receivables

Contributions, and pledges receivable are stated at the amount management expects to collect from balances outstanding at year end. Annually, management determines if an allowance for doubtful accounts is necessary based upon a review of outstanding receivables, historical collection, and existing economic conditions. Receivables deemed uncollectible are charged off based on specific circumstances of the parties involved. HVO believes all receivables are collectible. Therefore, no allowance for doubtful accounts was established as of December 31, 2024. HVO receives multi-year pledges to support the mission that are recorded as receivables and revenue when pledged. There were no outstanding pledges as of December 31, 2024.

Property and Equipment

Property and equipment over \$1,000 are carried at cost and depreciated over the estimated useful life of three to five years using the straight line method. Expenditures increasing useful lives of assets are capitalized while repairs and maintenance are expensed.

HEALTH VOLUNTEERS OVERSEAS, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(continued)

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – continued

Leases

HVO accounts for leases in accordance with FASB ASC Topic 842. HVO is a lessee in an operating lease for building space. Lease liabilities are increased by interest and reduced by payments each period, and the right-of-use assets are amortized over the lease term. For operating leases, interest on the lease liability and the amortization of the right-of-use asset result in straight-line occupancy expense over the lease term. Variable lease expenses, if any, are recognized when incurred.

A lease liability is measured based on the present value of its future lease payments. Variable payments are included in the future lease payments when those variable payments depend on an index or rate and are measured using the index or rate at the commencement date. Lease payments, including variable payments made based on an index rate, are remeasured when any of the following occur: (1) the lease is modified (and the modification is not accounted for as a separate contract), (2) certain contingencies related to variable lease payments are resolved, or (3) there is a reassessment of any of the following the lease term, purchase options or amounts that are probable of being owed under a residual value guarantee. The discount rate is the rate implicit in the lease if it is readily determinable. HVO has elected a policy to utilize the risk free rate when the implicit rate is not readily determinable.

Right-of-Use (“ROU”) Assets (Operating Leases)

ROU assets are measured at the commencement date at the amount of the initially measured liability plus any lease payments made to the lessor before or after commencement date, minus any lease incentives received, plus any initial direct costs. Unless impaired, ROU assets are subsequently measured throughout the lease term at the amount of the lease liability (that is the present value of the remaining lease payments), plus unamortized initial direct costs, and the addition or subtraction of any prepaid lease payments (accrued lease payments, less the unamortized balance of lease incentives received). Operating lease payments are recognized on a straight-line basis over the lease term.

In-Kind Contributions

In-kind contributions are recorded at fair value of the services or items received. HVO recognizes in-kind contributions that create or enhance non-financial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation.

HEALTH VOLUNTEERS OVERSEAS, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(continued)

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – continued

Revenue and Support

HVO recognizes contributions when cash, securities, other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. Contributions received with donor stipulations are recorded as with donor restrictions based on the donor's intent. Unless otherwise stated by the donor, individual donations are recorded as without donor restrictions. HVO reports expirations of donor restrictions when the donated long-lived assets are acquired or placed in service. Contributions with donor restrictions that are met in the same reporting period as the contribution is received are reported as without donor restrictions support.

Method Used for Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to one or more programs or support services of HVO. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include rent, depreciation, insurance, and office expenses, all of which are allocated based on estimates of the relative utilization of such support activities. Compensation and benefits are allocated on the basis of estimates of time and effort.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reported period. Actual results could differ from those estimates.

NOTE C - INCOME TAXES

HVO is a 501(c)(3) entity exempt from federal income tax under Section 501(a) of the Internal Revenue Code. HVO is, however, subject to a tax on business income unrelated to its exempt purpose.

HEALTH VOLUNTEERS OVERSEAS, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(continued)

NOTE C - INCOME TAXES – continued

HVO believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements or that would have an effect on its tax exempt status. There are no unrecognized tax benefits or liabilities that need to be recorded.

HVO's information returns are subject to examination by the Internal Revenue Service for a period of three years from the date they were filed, except under certain circumstances. HVO's information returns for the years 2021 through 2023 are open for a tax examination by the Internal Revenue Service, although no request has been made as of the date of these financial statements.

NOTE D – AVAILABLE RESOURCES AND LIQUIDITY

HVO is supported by contributions without donor restrictions and with donor restrictions. Because a donor's restriction requires resources to be used for a specific purpose or in a future period, HVO must maintain sufficient resources to meet those responsibilities to its donors. Accordingly, a portion of HVO's financial assets may not be available for general expenditures within one year of the accompanying financial statement dates.

As a result of the above, HVO has an investment policy in place to ensure the availability of funds to meet obligations as they become due. Financial assets not required to meet near-term obligations are invested over various time horizons to insure liquidity, preservation of capital and the balancing of market risk and minimalization of volatility. In order to meet those objectives, HVO has established the following financial asset pools:

- Operating Fund – This consists of funds needed to manage short-term cash flow needs. The maturities on investments for the Operating Fund are limited to one year or less.
- Long-Term Fund – This is comprised of financial assets invested over a longer-term horizon to provide financial stability to meet the future needs of HVO, and to provide a source of revenue to temporarily bridge a possible shortfall in a given year, while balancing additional market risk and liquidity. The time horizon for this asset pool is 5 to 7 years.
- Strategic Reserve Fund – This is comprised of a large without donor restrictions gift received in 2021. The funds are to be used to develop activities that support and expand the mission of HVO. The fund is invested with the goal of maximizing returns without exposure to undue risk. Due to anticipated annual distributions, investment allocations will be slightly more conservative and focus more on income than the Long-Term Fund.

HEALTH VOLUNTEERS OVERSEAS, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(continued)

NOTE D – AVAILABLE RESOURCES AND LIQUIDITY – continued

The following table reflects HVO’s financial assets as of December 31, 2024 and 2023, reduced by amounts that are not available to meet general expenditures within one year of the statements of financial position date because of restrictions or internal board designations.

	<u>2024</u>	<u>2023</u>
Financial Assets		
Cash and cash equivalents	\$ 77,566	\$ 149,727
Contributions receivable	12,906	6,974
Investments	<u>6,056,087</u>	<u>6,324,145</u>
Total Financial Assets	<u>6,146,559</u>	<u>6,480,846</u>
Less amounts not available for general purposes:		
Donor restricted amounts	(709,265)	(743,966)
Board designated	<u>(932,072)</u>	<u>(982,072)</u>
Financial Assets Available for General Expenditures		
Within One Year	<u><u>\$ 4,505,222</u></u>	<u><u>\$ 4,754,808</u></u>

NOTE E – INVESTMENTS AND FAIR VALUE MEASUREMENTS

FASB ASC Topic 820, *Fair Value Measurement*, establishes a framework for measuring fair value. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

HEALTH VOLUNTEERS OVERSEAS, INC.
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(continued)

NOTE E – INVESTMENTS AND FAIR VALUE MEASUREMENTS – continued

Investments recorded in the statements of financial position are categorized based on the inputs to valuation technique as follows:

Level 1 – These are instruments where values are based on unadjusted quoted prices for an identical asset in an active market HVO has the ability to access.

Level 2 – These are investments where values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the investments.

Level 3 – These are investments where values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect certain assumptions by management about the assumptions market participants would use in pricing the investments. These investments include non-readily marketable securities that do not have an active market.

The fair value of money market funds is valued by the carrying amount, which approximates fair value. Fair values of mutual funds are valued on the market approach and the values have been provided by HVO's investment managers and custodian banks.

The following table presents HVO's fair value hierarchy for financial instruments measured at fair value on a recurring basis as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Money Market Funds	\$ 115,580	\$ -	\$ -	\$ 115,580
Mutual Funds:				
Fixed Income	2,809,477	-	-	2,809,477
US Equities	2,473,310	-	-	2,473,310
International Equities	657,720	-	-	657,720
Total	<u>\$ 6,056,087</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 6,056,087</u>

HEALTH VOLUNTEERS OVERSEAS, INC.
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NOTE E – INVESTMENTS AND FAIR VALUE MEASUREMENTS – continued

The following table presents HVO's fair value hierarchy for financial instruments measured at fair value on a recurring basis as of December 31, 2023:

	Level 1	Level 2	Level 3	Total
Money Market Funds	\$ 61,852	\$ -	\$ -	\$ 61,852
Mutual Funds:				
Fixed Income	3,540,813	-	-	3,540,813
US Equities	2,067,572	-	-	2,067,572
International Equities	653,908	-	-	653,908
Total	<u>\$ 6,324,145</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 6,324,145</u>

NOTE F – PROPERTY AND EQUIPMENT

Property and equipment consisted of the following as of December 31,:

	2024	2023
Equipment	\$ 121,057	\$ 70,065
Furniture and fixtures	13,966	13,966
	135,023	84,031
Accumulated depreciation	(75,383)	(53,440)
Property and Equipment, Net	<u>\$ 59,640</u>	<u>\$ 30,591</u>

During the year 2023, HVO disposed of fully depreciated equipment with a total cost \$5,291. For the years ended December 31, 2024 and 2023, depreciation expense totaled \$21,943 and \$17,114, respectively.

NOTE G – LEASES

For the years ended December 31, 2024 and 2023, operating leases are included in non-current assets, and current and long-term liabilities on the statements of financial position.

On April 7, 2009, HVO entered into an amended non-cancellable lease agreement for the operating facilities for a term of ten years commencing May 1, 2009. Monthly rentals are adjusted throughout the lease term as defined in the lease. During the year ended December 31, 2016, the lease was further amended for an additional term of six years, expiring in April 2026.

HEALTH VOLUNTEERS OVERSEAS, INC.
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NOTE G – LEASES – continued

During the year ended December 31, 2022, the lease was further amended and restructured. The lease commenced on May 1, 2022 and expires on February 28, 2033. Monthly rental payments are \$10,392, based on total leased square footage of 2,598 square feet, with a base rent of \$48 per square foot, and increasing 2.5% annually.

The balance of the ROU operating assets is as follows:

	<u>12/31/2024</u>	<u>12/31/2023</u>
Operating lease ROU assets - building	\$ 1,194,277	\$ 1,194,277
Amortization of ROU operating assets - building	<u>(260,806)</u>	<u>(162,324)</u>
Total Operating ROU Building Assets, Net	<u>\$ 933,471</u>	<u>\$ 1,031,953</u>

The following are the future maturities of the operating lease liabilities for the years ending December 31:

2025	\$ 133,200
2026	136,525
2027	139,928
2028	143,427
2029	147,012
Thereafter	<u>490,078</u>
Total lease payments	1,190,170
Less: interest	<u>(139,647)</u>
Present Value of Lease Liabilities	<u>\$ 1,050,523</u>

For the years ended December 31, 2024 and 2023, rent expense totaled \$133,759 and \$132,978, respectively.

Average operating lease term and discount rate as of December 31, 2024 and 2023, were as follows:

	<u>2024</u>	<u>2023</u>
Weighted average remaining lease term (years):	8.17	9.17
Weighted average discount rate:	2.99%	2.99%

HEALTH VOLUNTEERS OVERSEAS, INC.
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NOTE H - RETIREMENT PLAN

HVO has established a retirement plan that covers employees who have completed one year of employment and met other eligibility requirements of the plan. The plan is qualified under section 401(k) of the Internal Revenue Code (the "Code"). Contributions are made by the employees and are limited to the permissible salary deferrals plus catch up amounts, if applicable, in accordance with the Code. HVO matches employee contributions up to limits defined by the plan. HVO may also make additional discretionary contributions to the 401(k) plan on an annual basis. For the years ended December 31, 2024 and 2023, HVO made contributions to the 401(k) which totaled \$62,216 and \$61,028, respectively.

NOTE I – IN-KIND CONTRIBUTIONS

For the year ended December 31, 2024, HVO continued to see an increase in the number of volunteers placed at HVO project sites, with 221 in-person assignments. These volunteers contributed 2,990 days of service and training on the ground in resource-scarce countries. In HVO's virtual volunteering program, there were 116 assignments with a total of 2,158 hours of remote training, mentoring, and clinical education. Management also estimates that 893 days of service were provided by volunteers serving in leadership positions, including project directors and steering committee members. Total volunteer hours across all categories increased by 15% from 2023. Management's estimate of the value of all such donated time is \$3,458,726. Management's estimate of the value of all donated travel and living expenses is \$660,461. Finally, management's estimate of the value of other in-kind support, including equipment and supplies donated to sites, is \$157,466.

For the year ended December 31, 2023, there were 185 in-person volunteer assignments. These volunteers provided 2,617 days of service at HVO project sites around the world. HVO's virtual volunteers had 104 assignments and provided a total of 2,371 hours of remote training and support. Management also estimates that 682 days of service were provided by volunteers serving in leadership positions. Management's estimate of the value of all such donated time was \$3,115,598. This was an increase of more than 80% from the previous year, as programs continued to re-open post-covid. Management's estimate of the value of all donated travel and living expenses was \$575,471. Finally, management's estimate of the value of other in-kind support, including equipment and supplies donated to sites, was \$212,936.

HEALTH VOLUNTEERS OVERSEAS, INC.
NOTES TO THE FINANCIAL STATEMENTS
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NOTE J - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were designated by donors for the following purposes as of December 31,:

	2024	2023
Overseas programs and projects	\$ 709,265	\$ 743,966
Total Net Assets With Donor Restrictions	<u>\$ 709,265</u>	<u>\$ 743,966</u>

NOTE K - BOARD DESIGNATED NET ASSETS

On February 22, 2019, the Board of Directors voted to formally merge Health Volunteers Overseas, Inc. and Orthopedics Overseas, Inc. In addition, the voting membership of Orthopedics Overseas, Inc. also voted to approve the merger. On March 29, 2019, Orthopedic Overseas merged with and into the surviving entity Health Volunteers Overseas, Inc. As per the executed plan of merger, the Board of Directors agreed to the establishment of two board designated net asset funds in the total amount of \$989,188, effective as of the date of merger. The Orthopedic Education Fund, with an initial allocation of \$415,459 will be used to support travel-related expenses for orthopedic fellowships and scholarships. The Orthopedic Innovation Fund, with an initial allocation of \$573,729, will be used to support innovative programmatic opportunities related to musculoskeletal, orthopedic, and/or rehabilitation care. In 2022, \$7,116 was spent from the Orthopedic Education Fund. The Board has authorized the expenditure of \$50,000 of the board designated amount in 2024. These two funds comprise the total of \$932,072 and \$982,072 in board-designated funds as of December 31, 2024 and 2023, respectively.

NOTE L - SUBSEQUENT EVENTS

In preparing these financial statements, HVO has evaluated events and transactions for potential recognition or disclosure through August 4, 2025, the date the financial statements were available to be issued. There were no additional events or transactions that were discovered during the evaluation that required further recognition or disclosure.