

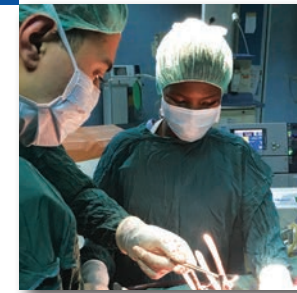
EVERY HEALTH WORKER HAS A STORY

LEADERSHIP

COLLABORATION

IMPACT

GROWTH

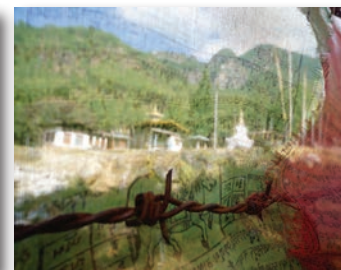
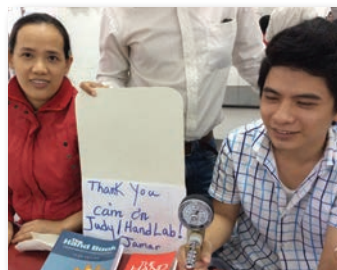


Health Volunteers Overseas
Transforming Lives Through Education



SPONSORS

ADA Foundation
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American Academy of Neurology
American Academy of Orthopaedic Surgeons
American Academy of Pediatrics
American Association for Hand Surgery
American Association of Colleges of Nursing
American Association of Oral and Maxillofacial Surgeons
American College of Cardiology
American College of Physicians
American Foundation for Surgery of the Hand
American Orthopaedic Foot and Ankle Society
American Physical Therapy Association
American Society of Clinical Oncology
American Society of Hematology
Association for the Advancement of Wound Care
Society of Gynecologic Oncology



MISSION STATEMENT

Health Volunteers Overseas is dedicated to improving the availability and quality of health care through the education, training and professional development of the health workforce in resource-scarce countries.

VISION

HVO will be recognized as a global leader in the design and implementation of capacity-building projects that strengthen and empower the global health workforce.

CORE VALUES

Health Volunteers Overseas:

- implements innovative, effective programs that meet the needs of the host country and institution, are sustainable and build local capacity.
- works in partnership with other organizations, host governments and institutions, and local health care professionals in a spirit of mutual respect and cooperation.
- is dedicated to good stewardship and lifelong learning.

LETTER FROM THE CHAIR AND EXECUTIVE DIRECTOR

In the fall of 2015, HVO lost a long-time, dedicated board member, Rita Feinberg. As shared at her memorial service, “Known equally for her grace and elegance as for her strength and adventurousness, Rita made a powerful and lasting impression on all those she met.” Rita had worked in international development for over thirty years and she was a passionate, vocal supporter of HVO’s mission. She pushed hard to ensure that projects were appropriate and sustainable and that relationships with our counterparts were lasting.

In 2011, on the occasion of HVO’s 25th anniversary, Rita Feinberg described HVO’s work:

Developing in-country capacity is key to sustainability, and HVO is expert at developing capacity.

I cheer the fact that HVO volunteers educate and train their health care counterparts and leave behind knowledge and skills that will be applied and shared long after the volunteer has returned home. HVO also understands another critical element of sustainability – keeping health care providers practicing in their own countries – routinely establishing mentoring and other ongoing professional support activities to enhance that objective.

Rita was very proud of her work with HVO, and the work that is being done to improve global health. In 2015, 486 HVO volunteers completed 515 assignments. Forty-five percent of the volunteers are repeat volunteers, meaning they are returning to a site where they have previously served, or they are arriving at a new site, with experience and knowledge gained at other HVO sites. Throughout 2015, HVO worked in 21 countries, with 102 projects in 14 different program areas. Of the 102 projects, eight were new, in sites where HVO partners saw the knowledge shared in existing program specialties and requested assistance in additional fields. HVO is very pleased to expand these partnerships as, together, we build capacity for health care around the world.

In our commitment for strengthened, sustainable health care systems, this 2015 annual report is dedicated to the memory of our dear friend and colleague, Rita Feinberg.

Sincerely,

Richard Fisher

Richard Fisher, MD
Chair, HVO Board of Directors

Nancy A. Kelly

Nancy A. Kelly, MHS
Executive Director

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Executive Director
Ex-Officio

Every health worker has a story of...

Collaboration.

Any teaching HVO volunteers provide meets the needs of Mulago Hospital and the staff, helping them to better serve their patients and their families. Critical staffing issues can make teaching a challenge on the wards, but working side by side with the staff can provide endless opportunities to discuss disease states and care. Nurses throughout Uganda can benefit from the expertise of HVO nurse volunteers, providing continuing education and clinical support.

After returning from an assignment, I was able to Skype with the local nurses. The Special Care Baby Unit (SCBU) is as active as ever with a census at times of 80 babies. One of the nurses reported a night when they had 20 admissions... at night, staffing is usually only 2 nurses. They've had some months when they received no salary... times when there was no power or water, but these dedicated nurses/midwives show up for work day after day and do what they can with knowledge and love.

Know that you are not going to change "the system", but you can share your expertise; be supportive and nonjudgmental. Model care and compassion. A baby (patient) or two, or more, may survive because you were physically there, but many, many more will survive when you share your knowledge.

Over my 11 volunteer assignments in Uganda I have learned from my neonatal Ugandan colleagues what "we" can do for the babies, with their available resources. My teaching focuses on that. When I say I'm retired, my Ugandan colleagues often say... "she's retired, but not tired". The intensity and the activity in the SCBU can be chaotic, paralyzing, exhausting, but is most rewarding. The work is never done and my colleagues often have to remind me, "Ellen, you can only do what you can do."

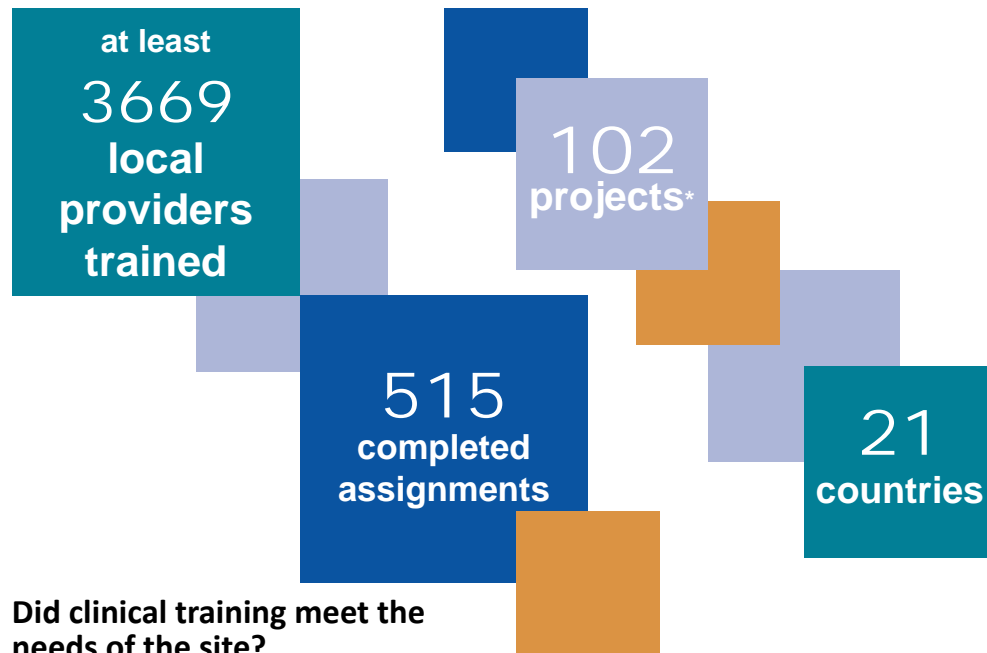
[There is a] strong core group of nurses/midwives, many that HVO volunteer Ann Carroll and I have worked with for over 10 years. These capable, dedicated women are the heart of the Special Care Baby Unit. I admire their commitment to "their" babies and the families, despite the daily challenges of working in an extremely busy, grossly understaffed, and ill-equipped unit. I believe these nurses and the babies' mothers have the most positive impact on outcomes in the Special Care Baby Unit, especially survival. The staff wants the knowledge, wants the skills, to be able to give quality care to their patients with their limited resources.

- Ellen Milan, RNC-NIC · Nursing Education · Uganda

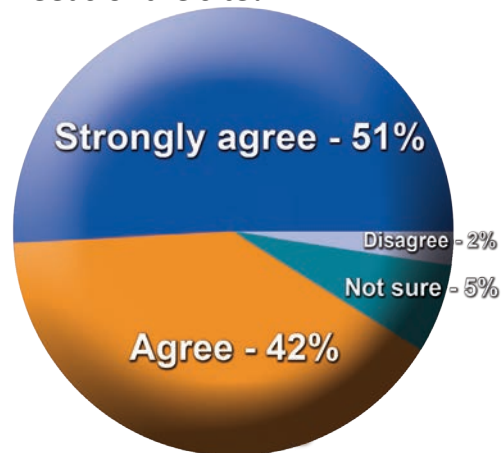


A Story of Impact ...

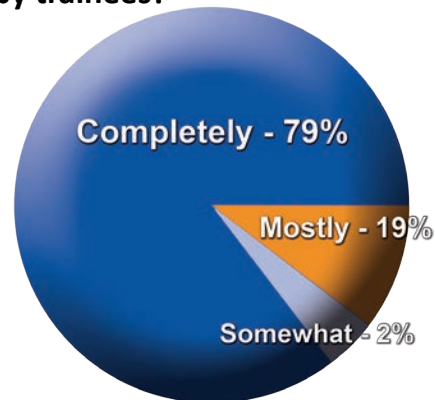
The support of HVO donors, members, and partners leads to the training of local providers - students, residents, licensed clinicians, technicians, faculty, etc. - as well as the recruitment of expert health care volunteers and the development, maintenance and monitoring of projects around the world. Impact information is based on data provided on post-trip Volunteer Feedback Surveys and annual reports from HVO Project Directors and On-Site Coordinators.



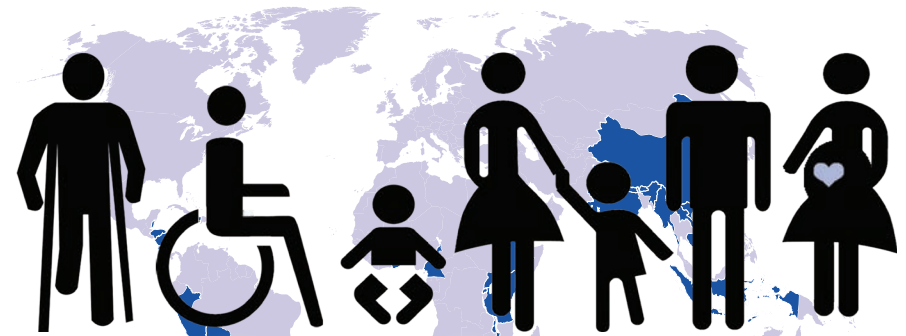
Did clinical training meet the needs of the site?



Did volunteers feel appreciated by trainees?



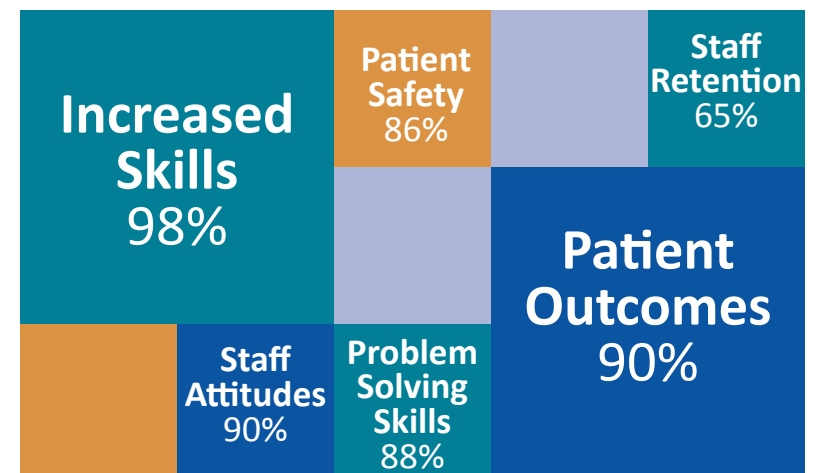
*There were 102 projects open at some point during the 2015 calendar year. As of Dec 31, 2015 this number was 87.



This was a unique experience for me in that I have not done a trip completely focused on teaching. The process was certainly worthwhile as I grew and gained comfort as a teacher. I particularly favored this approach as the knowledge the students gain hopefully will positively impact surgical patients who encounter these students in Malawi. I was re-energized by the experience and know that I would like to continue global health work in the future.

— William Navarre, MD · Anesthesia · Malawi

In 2015, HVO sites reported improvements in:





PARTNERSHIPS

2015 COLLABORATING INSTITUTIONS & ORGANIZATIONS

We thank our many outstanding partners around the world for their support.

BELIZE

Belize City
Karl Heusner Memorial Hospital
Ministry of Health
University of Belize

BHUTAN

Mongar
Eastern Regional Referral Hospital

Thimphu
Jigme Dorji Wangchuck National
Referral Hospital
Ministry of Health
Royal Institute of Health Sciences
University of Medical Sciences

BOLIVIA

La Paz
HOPE Worldwide
Hospital Arco Iris

CAMBODIA

Kampot
Sonya Kill Memorial Hospital

Phnom Penh
Cambodian Dental Association
Ciomal Kien Kleng Centre
Faculty of Dentistry, International
University
HOPE Medical Centers
Preah Kossamak Hospital
Sihanouk Hospital Center of HOPE
University of Health Sciences of
Cambodia

Siem Reap
Angkor Hospital for Children

CAMEROON

Bamenda
Cameroon Baptist Convention
Mbongo Baptist Hospital

CHINA

Wenzhou
Second Affiliated Hospital of
Wenzhou Medical School

COSTA RICA

San Jose
Costa Rican College of Physicians

San Jose and Liberia
Caja Costarricense de Seguro
Social System
University of Costa Rica

ETHIOPIA

Addis Ababa
Addis Ababa University
Black Lion Hospital
Myungsung Christian Medical
Center

GHANA

Kumasi
Komfo Anokye Teaching Hospital

HAITI

Deschapelles
Hôpital Albert Schweitzer

Port au Prince
Handicap International
Hospital Bernard Mevs

HONDURAS

Tegucigalpa
Cancer Center Emma Callejas
Hospital Escuela
Hospital San Felipe

INDIA

Bangalore
Bangalore Baptist Hospital

Raxaul
Duncan Hospital

Vellore
Christian Medical College

INDONESIA

Borneo
Alam Sehat Lestari Klinik

KENYA

Nairobi
PCEA Kikuyu Hospital
University of Nairobi School of
Dental Sciences

LAOS

Luang Prabang
Lao Friends Hospital for Children

Vientiane
National University of Laos

MALAWI

Blantyre
Malawi College of Medicine
Queen Elizabeth Central Hospital
University of Malawi

MOLDOVA

Chisinau
Clinical Hospital of Orthopaedics
and Traumatology
Reconstructive Pediatric Hospital
Republic Hospital

MYANMAR

Yangon
Yangon General Hospital
Yangon Orthopaedic Hospital

NEPAL

Kathmandu
Dhulikhel Hospital
Kathmandu University
School of Medical Sciences

NICARAGUA

Managua
Hospital Escuela Antonio Lenin
Fonseca
Hospital Escuela Roberto Calderón
Gutierrez
Hospital Fernando Velez Paiz
Hospital Infantil Manuel Jesus
Rivera
Hospital Militar Escuela Alejandro
Davila Bolanos
Instituto Politecnico de la Salud

Universidad Católica Redemptoris
Mater UNICA

PARAGUAY

Asuncion
Instituto Nacional del Cancer

PERU

Arequipa
Catholic University of Santa Maria
Carlos Alberto Sequin Escobdo
Hospital
Yanahuara Hospital

RWANDA

Kigali
King Faisal Hospital
Rwanda Physiotherapy Association
School of Health Sciences, College
of Medicine & Health Sciences,
University of Rwanda (formerly
the Kigali Health Institute)

ST. LUCIA

Vieux Fort
St. Jude Hospital

TANZANIA

Dar es Salaam
Muhimbili National Hospital
Muhimbili University of Health and
Allied Sciences
Tanzanian Dental Association

Moshi
Kilimanjaro Christian Medical
Center

Mwanza
Weill Bugando Medical Centre

UGANDA

Kampala
Makerere University
Mulago National Referral Hospital

Mbarara
Mbarara University of Science and
Technology
Mbarara University Teaching
Hospital

Nebbi
Showers Foundation Health Center

VIETNAM

Da Nang
Da Nang Orthopaedics and
Rehabilitation Center

Ho Chi Minh City
Hospital for Traumatology and
Orthopaedics
University of Medicine and
Pharmacy – Faculty of Odon-
Stomatology

Hue
Hue University of Medicine and
Pharmacy

UNITED STATES and ELSEWHERE

AO North America, Department of
Continuing Medical Education
Bhutan Foundation
Direct Relief International
Friends without a Border
Global Health Workforce Alliance
Global-HELP
Global Impact
Global Volunteer Partnership
Health in Harmony
International College of Dentists
International Federation for Dental
Education
International Society for
Prosthetics and Orthotics
Kybele
Orthopaedic Research and
Education Foundation
Orthopaedic Trauma Association

Society for Education in Anesthesia
US Agency for International
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US Department of State's Office
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United States Bone and Joint
Initiative
University of California San
Francisco, Department of
Orthopaedics
University of Utah, Department of
Orthopaedics
UPenn Medicine – Penn
Orthopaedics
Vellore Christian Medical College
Foundation, Inc.
World Health Organization,
Department of Essential Health
Technologies, Emergency &
Essential Surgical Care Clinical
Procedures Unit (CPR)
World Learning
World Orthopaedic Concern

I presented a case report about a patient from my own practice to the residents. I also brought a copy of a journal article that I used to broaden my own understanding of disease and this new medicine. The condition is not one they have seen, and the medication used is not one they are familiar with. I held my breath when I was finished, half expecting blank faces and stony silence. Instead, the residents started processing the material and asking pointed questions about the medicine's mechanism of action and other uses of the drug. My lecture bridged the language and educational barriers to see the residents' interest spark in the biology of a new medicine--the same feeling I get in my clinic at home thousands of miles away!

- Charlotte Kutsch, MD · Dermatology · Cambodia



LEADERSHIP

Volunteers provide the guidance and support essential for the success of HVO programs. These leaders work year-round in many capacities – on Steering Committees providing oversight and exploring new project opportunities, and as Project Directors recruiting and preparing volunteers, as well as monitoring and refining the educational goals of individual projects. Special thanks are due to these individuals who provide the framework for the management of HVO's educational programs.

Anesthesia & Nurse Anesthesia Steering Committees

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Kathleen Hammond, MSN, CRNA
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Bhutan Rebekah Cummings, MSN, CRNA & Richard Henker, PhD, RN, CRNA
Cambodia (Kampot) Cliff Roberson, DNP, CRNA, APRN
Cambodia (Phnom Penh) Richard Henker, PhD, RN, CRNA
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Ghana Jeffrey Peters, MD, PhD
Laos Craig McClain, MD, MPH & Richard Henker, PhD, RN, CRNA
Malawi Jo Davies, MBBS, FRCA
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Vietnam Daniel Vo, MD

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Uganda Tim O'Brien, MBBS
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Peru Susan Harris, MD

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Costa Rica George Meyer, MD
India Michael McQuillen, MD, MA
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Uganda (Mbarara) Claudia Leonard, MD

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Jeanne Leffers, PhD, RN
Lisa Kennedy Sheldon, PhD, APRN, AOCNP
Michele Upvall, PhD, RN, CNE
Barbara Wise, PhD, RN, CPNP
Susan Wood, MSN, PNP-BC, MPH, IBCLC

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Cambodia (Siem Reap) Barbara Kelley, RN, EdD, MPH, CPNP
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Uganda (Kampala) Danni Brown, RN, MS
Uganda (Nebbi) Ellen Murphy, RN, MS, JD
Vietnam Jill Derstine, RN, EdD

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Geraldine Jacobson, MD, MPH, MBA
Daniel Kronish, MD
Miklos Simon, MD
William Tap, MD - chair

I am very grateful that HVO is providing excellent and committed professionals to teach us on various techniques/methods which are being practiced all over the world. We have been helped much in learning many new techniques and our students and staff are better informed.

- Andrew Babu · Physical Therapy On-site Coordinator · India

Every health worker has a story of...

Leadership

I have been very fortunate to receive the Wyss Scholarship which gave me the opportunity to observe at different clinical settings in the US. During the training it was interesting to observe in the hospitals the multi-disciplinary team approach, which hardly happens

in the clinical setting where I work. The different health professionals consult and communicate with each other in terms of the patient care and have great respect for each other's decisions, too. It made me realize the importance of effective communication with other health professionals in order to set a plan of care and discharge for the patients. Therefore, ever since I got back from the training I have been suggesting to my colleagues and staff in the physiotherapy department the importance of communicating with other health professionals and even educating the patients because it has made me realize that, though these are some simple things, they are very effective ways of patient care which are doable in a clinical setting like ours.

- Karma Lhaki · Wyss Scholar · Bhutan

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Pamela Reynolds, PT, EdD
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Bolivia Heather Vezina, BsPT, MPH, DPT
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Haiti Denise English, PT
India Antoinette Sander, PT, DPT, MS, CLT-LANA
Malawi Cathy Peterson, PT, EdD
Nicaragua Jennifer Stevens-Lapsley, MPT, PhD
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St. Lucia Nancy Wong, PT
Vietnam Janna Beling, PhD, PT

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Thomas Serena, MD, FACS – co-chair
Cristin Taylor, PA-C, DPT, ATC

Project Directors

Cambodia (Phnom Penh) Laurie Rappl,
PT, CWS & Erasicleia Tzamaloukas,
APRN, CNS
Cambodia (Siem Reap) Laurie Rappl,
PT, CWS
Haiti (Deschappelles) Pam Cole, PT,
CWS
Haiti (Port-au-Prince) Cristin Taylor,
PA-C, DPT, ATC
India Barbara Bates-Jensen, PhD, RN

Other Projects

Emergency Medicine Bhutan
Katharine Morley, MD
Mental Health Bhutan Darren Smith,
Psy.D
Pharmacy Uganda Susan Raber,
PharmD, MPH

USAID-funded Advancement of Rwandan Rehabilitation Services Project

Project Coordinator Monika Mann, PT
Technical Advisory Group Julia
Chevan, PT, PhD, MPH, OCS & Kim
Dunleavy, PhD, PT, OCS

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Dean Matsuda, MD
David Spiegel, MD

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The Wyss Scholarship for Future Leaders in Global Health Committee

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Nancy Gell, PT, MPH, PhD
Robert Piemonte, EdD, RN, CAE, FAAN
Maria Robinson, MD, MBA
Robert Stein, MD

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Fincham
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Edwards
Senior Volunteer Coordinator Andrea
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Coordinator Katie McMullen
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Administrative Coordinator Kim Shaw
Intern Ife Calhoun

Uganda

Volunteer Coordinator Stella Nyange

Consultants

Network & IT Support eGuard
Technology Services

HVO SCHOLARS OF 2015

Thanks to the generous contribution of donors, Health Volunteers Overseas offers a variety of scholarships to local health workers to take advantage of continuing education and professional development opportunities around the world.

ADA Scholarship Fund

Dr. Amphayvanh Homsavath, Dr. Phonesouk Phengthalangsy, Dr. Sangvane Xayavong, Dr. Sitthiphan Phonepaseuth, Dr. Uiengkeo Kouangbounmy - *Dentists and students involved with HVO's Masters in Dental Public Health program in Laos*
Presented poster at 2015 FDI Annual World Dental Congress in Bangkok, Thailand

The Warfield Scholarship for Anesthesia Professionals

Ly Bun Rum - *Chief of Clinical Anesthesia, Angkor Hospital for Children, Cambodia*
Received training at University of Pittsburgh and observed at Children's Hospital of Pittsburgh and UPMC Presbyterian Hospital

The Wyss Scholarship for Future Leaders in Global Health

Gerard Urimubenshi - *Chair of Physical Therapy Dept, University of Rwanda College of Medicine & Health Sciences, Rwanda*
Presented poster with HVO volunteers at World Confederation for Physical Therapy Congress 2015 in Singapore

Nguyen Thi Thanh Phuong – *Dermatologist, Hue University of Medicine & Pharmacy, Vietnam*
Received 6-week individualized tutorial in dermatopathology at Columbia University Medical Center

Karma Lhaki – *Senior Physiotherapist, Jigme Dorji Wangchuck National Referral Hospital, Bhutan*
Attended American Academy of Cerebral Palsy and Developmental Medicine conference and observed HVO therapists at their workplaces

Ho Thi Thuy Trang – *Faculty of Nursing Instructor, Hue University of Medicine & Pharmacy, Vietnam*
Presented at Transcultural Nursing Society conference and observed with HVO nurse educators at their universities

Ndidi Dagbue – *Chief Orthopaedist at St. Jude's Hospital, St. Lucia*
Received training at American Academy of Orthopaedic Surgeons and observed in the OR with HVO volunteers at the University of Pennsylvania

There were many moments that reaffirmed my decision to come on this trip. The top moments that stand out in my mind are the following:

1. Seeing the physicians take the initiative to set up the ultrasound machines in the preoperative area early in the morning: Initially, my colleague and I were the ones who would routinely set up the ultrasound machines with the goal of encouraging physicians to use them for their peripheral nerve block placements. It was therefore a great joy to see them taking full ownership of the learning experience and taking charge in using the ultrasound machines themselves as time went on.
2. Seeing one physician supervise a more novice physician with an ultrasound-guided block: I came back from lunch one day to see two anesthesiologists working closely together to place a block under ultrasound guidance. This occurred later on towards the end of my trip and represented yet another milestone to me; I was incredibly pleased to know that some of the anesthesiologists were not only becoming more adept with the use of ultrasound, but also confident enough to guide fellow colleagues through the same process.

The group of anesthesiologists and nurses at the Hospital for Traumatology and Orthopedics is an excellent group of physicians and anesthesia providers. They impressed me with the level of professionalism, compassion, and clinical acumen that they demonstrated in the care of their patients. They are tremendously skilled in what they do, enthusiastic about learning new techniques, creative and adaptive in their use of limited resources, thorough in their preoperative work-up of patients and tireless in their efforts to provide safe and efficient anesthetic care for more than 100 surgeries daily in only 14 operating rooms. This experience left me feeling humbled to see how much can be done with a great deal less in resources. There is no doubt in my mind that the things I learned on this trip far surpassed the things that I taught or shared.

- Cindy Hwang, MD · Anesthesia · Vietnam



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In my opinion, HVO volunteers support us in terms of faculty capacity, nursing role, research and so on. It helps us to have a world view in the nursing area, and to find the ways to improve nursing education.

- Ho Thi Thuy Trang · Nursing Education On-site Coordinator · Hue, Vietnam

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After a day of case presentations and two operations, the day ended with a request to deliver a lecture at a dinner symposium. Despite having to struggle with my medical Spanish, having the opportunity to present to an engaging audience was a very fulfilling experience that I will never forget.

- David Winchester, MD · Oncology · Paraguay

Every health worker has a story of...

Personal Growth

Each HVO experience is personally enriching. It is truly a joy to teach, demonstrate, operate and take care of people -- all the reasons I went into medicine, without all the politics and computers I left at home. I also felt more appreciated than in my home environment where everything is expected.

To see the moment when “the lights go on” in someone you are teaching and they are truly excited about it, no matter how small or simple. To see and feel and share their passion for what we are doing!

- Germaine Fritz, DO
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You really feel a need to improve your thinking and practice to be the best you can be. Seeing how other areas of the world practice dentistry also helps you re-evaluate what you are doing in your practice. Also you get new insights and knowledge while preparing for these visits.



**– Gregory Czarnecki, DDS
Oral Health · Tanzania**

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[As a result of HVO's training, a simple change has been implemented, with an impact]. Better documentation - we put a growth chart in every pediatric patient's medical record and fill the chart in every visit. It helps us to early diagnose pediatric patients with a growth problem/disorder and treat them.

- Dr. Vina Wang · Pediatrics On-Site Coordinator · Indonesia

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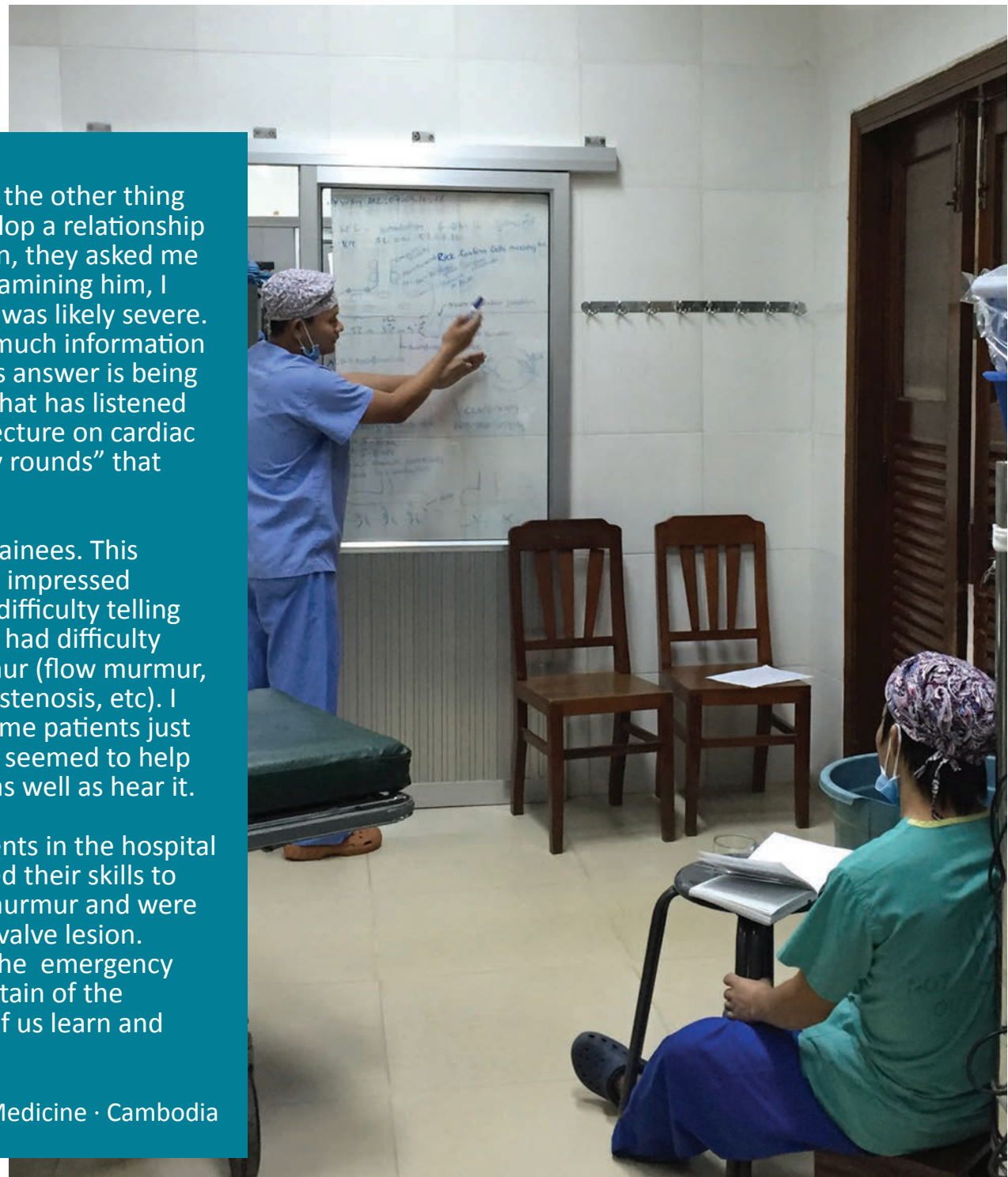


Auscultation was the other thing that helped me develop a relationship with the trainees. Early on, they asked me to listen to a man with a murmur. After examining him, I told them that he had aortic stenosis that was likely severe. They were surprised that I could get that much information from listening to his murmur. (The obvious answer is being an experienced (i.e. “older”) cardiologist that has listened to thousands of murmurs). That led to a lecture on cardiac auscultation and the start of “auscultatory rounds” that became quite popular.

I did the “auscultatory rounds” with the trainees. This became very popular with them and I was impressed with their improvement. At first they had difficulty telling if it was a systolic vs diastolic murmur and had difficulty determining possible source for the murmur (flow murmur, aortic stenosis, mitral insufficiency, mitral stenosis, etc). I was able to do some cardiac echoes on some patients just to confirm the source of the murmur. This seemed to help them visually “see” the murmur on echo as well as hear it.

Most days, we would listen to all the patients in the hospital with murmurs. They substantially improved their skills to detect and postulate the etiology of the murmur and were working on estimating the severity of the valve lesion. They would ask me to listen to people in the emergency department with a murmur. If I wasn’t certain of the etiology, we did an echo. That helped all of us learn and improve our auscultatory skills.

- George Pantely, MD · Internal Medicine · Cambodia



This trip renewed my inspiration, grounded me, and reminded me why I pursued a career in medicine. Our lives and careers seem to become mundane, no matter how passionate we once were about them. To be a part of something greater really is refreshing, inspiring, and probably something everyone needs to experience for the health of their spirit. But I also recognize that so much of engaging in acts of service is not about the grandiose productions, and lifesaving procedures, but it is about reaching out to someone and caring for them.

- Kari Zagar, CNIM · Spine team · Uganda



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The following people have made a commitment to HVO's future through a provision in their charitable gift planning.

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as of December 31, 2015

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The following Surgeons' Circle members renewed their commitment to addressing the global health workforce crisis by making a second pledge to the Surgeons' Circle.

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The most rewarding moment

came my final week when I witnessed one of my students arguing with one of the surgeons in Amharic over how, even though our eight-year-old patient was moving, that he was still not ready to be extubated. He even made the extra effort to show the surgeon how the patient's eyes were disconjugate and breathing was irregular and how these were signs of emergence. I guess that moment exemplifies why our presence was beneficial. As HVO volunteers we bring a different perspective / style of management of patients and I would like to believe the students' exposure to this is worthwhile for them in the long run.

- Neil Masters, MD (SEA FELLOW)
Anesthesia · Ethiopia



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 and individuals who
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 materials, medical
 equipment and supplies,
 and other services that
 advanced HVO's capacity
 to deliver quality
 educational programs
 overseas.*

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We started HVO
 collaboration in
 2015 April. So we
 do not have anything else except all the positive
 feedbacks and praises for HVO. So far this has been
 an amazing and incredible experience for Dental
 School of Dhulikhel Hospital. The HVO volunteers
 are extremely helpful and goal oriented.

My staff is more motivated to work as a team;
 my colleagues and staff practice evidence-based
 dentistry. Staff get refreshed when they get an
 opportunity to hear from Volunteers.

- Dashrath Kafle · Oral Health On-Site Coordinator · Nepal

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TRIBUTE GIFTS

After the last lecture/case presentation, the graduating class (residents) came up to me as a group to thank me for my teaching. I assured them they were well prepared should they get a neurology case to examine during their finals. This small gesture was what crystallized the experience for me. Learning can happen simply because someone willing to teach has the opportunity to meet someone willing to learn.

- Nandini Bakshi, MD · Internal Medicine · India

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In Memory of Marilyn Zutz
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INDEPENDENT AUDITOR'S REPORT

To the Boards of Directors

Health Volunteers Overseas, Inc. and Affiliate

I have audited the accompanying combined financial statements of Health Volunteers Overseas, Inc. and Affiliate (nonprofit organizations) which comprise the combined statements of financial position as of December 31, 2015 and 2014, and the related combined statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audits. I conducted my audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of Health Volunteers Overseas, Inc. and Affiliate as of December 31, 2015 and 2014, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Kimberly F. Palmisano

Kimberly F. Palmisano, CPA, P.A.
Hunt Valley, Maryland
June 7, 2016

COMBINED STATEMENTS OF FINANCIAL POSITION

December 31, 2015 and 2014

	ASSETS			
		2015	2014	
CURRENT ASSETS				
Cash and Cash Equivalents		\$ 118,114	\$ 305,225	
Contributions Receivable		31,800	18,150	
Marketable Securities		1,392,149	1,411,663	
Promise To Give		326,910	326,910	
Prepaid Expenses		22,391	21,396	
TOTAL CURRENT ASSETS		1,891,364	2,083,344	
FURNITURE AND EQUIPMENT				
Equipment		30,793	29,388	
Furniture and Fixtures		7,375	7,375	
Total		38,168	36,763	
Less: Accumulated Depreciation		-30,948	-26,968	
TOTAL FURNITURE AND EQUIPMENT, NET		7,220	9,795	
OTHER ASSETS				
Deposits		6,955	5,455	
Promise To Give		616,624	907,256	
Charitable Remainder Trust Receivable		795,745	801,545	
TOTAL OTHER ASSETS		1,419,324	1,714,256	
TOTAL ASSETS		\$ 3,317,908	\$ 3,807,395	
	LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES				
Accounts Payable and Accrued Expenses		\$ 65,320	\$ 82,888	
Deferred Registration		800	2,025	
TOTAL CURRENT LIABILITIES		66,120	84,913	
NET ASSETS				
Unrestricted		1,210,855	1,288,547	
Temporarily Restricted		2,040,933	2,433,935	
TOTAL NET ASSETS		3,251,788	3,722,482	
TOTAL LIABILITIES AND NET ASSETS		\$ 3,317,908	\$ 3,807,395	

COMBINED STATEMENTS OF ACTIVITIES

For the Years Ended December 31, 2015 and 2014

	2015			2014		
INCOME	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
Contributions						
In-Kind Contributions	\$ 6,658,935	0	\$ 6,658,935	\$ 7,477,621	0	\$ 7,477,621
Member Contributions	264,716	0	264,716	290,732	0	290,732
Contributions - Other	273,224	141,481	414,705	574,880	1,392,396	1,967,276
Workplace Giving Contributions	7,676	0	7,676	12,677	0	12,677
Charitable Remainder Trust -						
Change in Fair Value	0	-5,800	-5,800	0	82,773	82,773
Program Service Fees	8,590	0	8,590	6,420	0	6,420
Publications	1,850	0	1,850	2,055	0	2,055
Registration	6,500	0	6,500	7,700	0	7,700
Grant Income	0	301,145	301,145	0	599,602	599,602
Net Investment Income (Loss)	-13,086	0	-13,086	58,002	0	58,002
Overhead	45,616	0	45,616	80,363	0	80,363
Miscellaneous	218	0	218	583	0	583
Net Assets Released						
from Restriction	829,828	-829,828	0	707,638	-707,638	0
TOTAL INCOME	8,084,067	-393,002	7,691,065	9,218,671	1,367,133	10,585,804
General and Administrative Expenses	204,387	0	204,387	172,711	0	172,711
PROGRAM EXPENSES						
In-Kind Expenditures						
Professional Services Donations	4,711,402	0	4,711,402	5,028,921	0	5,028,921
Travel and Living Costs Paid by						
Volunteers	1,265,422	0	1,265,422	1,271,722	0	1,271,722
Equipment and Other Donations	682,111	0	682,111	1,176,978	0	1,176,978
Other Program	1,251,297	0	1,251,297	1,280,101	0	1,280,101
TOTAL PROGRAM EXPENSES	7,910,232	0	7,910,232	8,757,722	0	8,757,722
Fundraising Expenses	47,140	0	47,140	41,678	0	41,678
TOTAL EXPENSES	8,161,759	0	8,161,759	8,972,111	0	8,972,111
CHANGE IN NET ASSETS	-77,692	-393,002	-470,694	246,560	1,367,133	1,613,693
Net Assets - Beginning of Year	1,288,547	2,433,935	3,722,482	1,041,987	1,066,802	2,108,789
NET ASSETS - END OF YEAR	\$ 1,210,855	\$ 2,040,933	\$ 3,251,788	\$ 1,288,547	\$ 2,433,935	\$ 3,722,482

The complete audited statements are available upon request and on the HVO website.



**HVO volunteers
have been
so helpful
whenever
they are
around and
(they) make
teaching
enjoyable.**

- Rose Nabirye
Nursing Education On-site Coordinator
Kampala, Uganda

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