



Teaching.
Training.
Transforming Lives.

Together.



Health Volunteers Overseas
Transforming Lives Through Education

SPONSORS

ADA Foundation
American Academy of Dermatology
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American Academy of Pediatrics
American Association for Hand Surgery
American Association of Colleges of Nursing
American Association of Oral and Maxillofacial Surgeons
American College of Obstetricians and Gynecologists
American College of Physicians
American Foundation for Surgery of the Hand
American Orthopaedic Foot and Ankle Society
American Physical Therapy Association
American Society of Clinical Oncology
American Society of Hematology
Association for the Advancement of Wound Care
Oncology Nursing Society*
Society of Gynecologic Oncology
Society of Surgical Oncology*

**Joined in 2017*



MISSION STATEMENT

Health Volunteers Overseas is dedicated to improving the availability and quality of health care through the education, training and professional development of the health workforce in resource-scarce countries.

VISION

HVO will be recognized as a global leader in the design and implementation of capacity-building projects that strengthen and empower the global health workforce.

CORE VALUES

Health Volunteers Overseas:

- implements innovative, effective programs that meet the needs of the host country and institution, are sustainable and build local capacity.
- works in partnership with other organizations, host governments and institutions, and local health care professionals in a spirit of mutual respect and cooperation.
- is dedicated to good stewardship and lifelong learning.

LETTER FROM THE CHAIR AND EXECUTIVE DIRECTOR

In 2016, HVO marked its 30th anniversary, and launched plans for its first symposium early in 2017. Such a milestone is certainly something to celebrate, but the anniversary year is also a time to reflect on years of experience and lessons learned. HVO has grown from one discipline (orthopaedics) to sixteen. Volunteers currently serve in 92 projects across 28 countries around the world. In 2016, 388 volunteers shared their skills and knowledge in 410 completed assignments. Those assignments ranged in length from a week to several months, and many of the volunteers continued to return to the same project site year after year, to assist with the changing needs as projects evolved.

Just as HVO has grown and evolved over the years so, too, have the needs in global health care. Patients presenting in resource-scarce countries are now more likely to have non-communicable diseases (cardiovascular disease, diabetes, cancer) than the infectious diseases that once dominated the global health field. These are diseases that cannot be treated with a vaccine, or a short-term dose of medicine. Instead, they require a long-term commitment on the part of the patient and the local health care system. Building the capacity of health care systems, through the training and education of health care professionals, is the core of HVO's mission.

In this anniversary year, HVO is strengthening its commitment to global health care. Our "Grow 30 More" fund was launched, as a way to expand our reach and ensure that more health care professionals can be trained. We welcomed new sponsors and partners and offered scholarship and fellowship opportunities for professionals at our sites and for volunteers.

HVO's commitment is built on thirty years of experience, thanks to thousands of dedicated professional health care volunteers and on-site personnel, who are backed with the knowledge of our generous sponsors, and the support of our donors and partners. Many thanks to all of you as, together, we celebrate this anniversary and plan for the next thirty years of improving global health care!

Sincerely,

Jody Olsen

Jody Olsen, PhD, MSW
Chair, HVO Board of Directors

Nancy A. Kelly

Nancy A. Kelly, MHS
Executive Director



BOARD OF DIRECTORS

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Visiting Professor, University of Maryland
School of Social Work

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USPHS (ret)

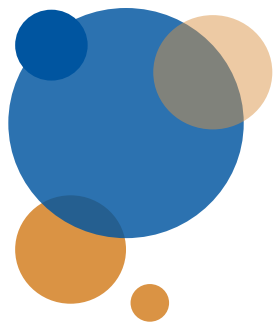
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Executive Director
Ex-Officio



IMPACTING GLOBAL HEALTH TOGETHER

The support of HVO donors, members, and partners leads to the training of local providers - students, residents, licensed clinicians, technicians, faculty, etc. - as well as the recruitment of expert health care volunteers and the development, maintenance and monitoring of projects around the world. Impact information is based on data provided on post-trip Volunteer Feedback Surveys and annual reports from HVO Project Directors and On-Site Coordinators.



In 2016, volunteers strongly agreed or agreed that their assignment:

Enriched their commitment to global health and service (88%)

Broadened their professional perspectives (92%)

Increased their cross cultural competence (89%)

Strengthened their professional networks (79%)

In 2016, on-site project coordinators reported significant or moderate improvements in:

Staff Skills (78%)

Staff Attitudes (74%)

Problem-Solving Skills (70%)

Patient Outcomes (67%)

Improving Health Care

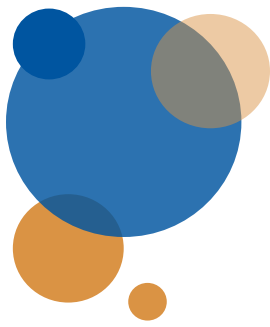
Together



When two different countries can share and collaborate with each other in a professional manner, the world becomes a better place to live in. The cross cultural experience is priceless. As a health care provider, it is always rewarding to make someone else's life a little bit better. Most of our patients improved and were very appreciative for our help. By teaching the techniques to the staff physios, we felt confident that their new skills could help their patient populations' dysfunctions. A healthy world can bring much happiness to all!!

- Patricia McIntosh, BS, PTA
Physical Therapy · Vietnam





PARTNERSHIPS

2016 COLLABORATING INSTITUTIONS & ORGANIZATIONS

We thank our many outstanding partners around the world for their support.

BHUTAN

Mongar
Eastern Regional Referral Hospital

Thimphu
Jigme Dorji Wangchuck National
Referral Hospital
Ministry of Health
Royal Institute of Health Sciences
University of Medical Sciences

BOLIVIA

La Paz
HOPE Worldwide
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CAMBODIA

Kampot
Sonja Kill Memorial Hospital

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Faculty of Dentistry, International
University
HOPE Medical Centers
Preah Kossamak Hospital
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Cambodia

Siem Reap
Angkor Hospital for Children

CAMEROON

Bamenda
Cameroon Baptist Convention
Mbongo Baptist Hospital

CHINA

Wenzhou
Second Affiliated Hospital of
Wenzhou Medical School

COSTA RICA

San Jose
Caja Costarricense de Seguro
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ETHIOPIA

Addis Ababa
Addis Ababa University
Black Lion Hospital
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Center

GHANA

Kumasi
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GUYANA

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INDIA

Bangalore
Bangalore Baptist Hospital

Raxaul
Duncan Hospital

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Christian Medical College

INDONESIA

Borneo
Alam Sehat Lestari Klinik

LAOS

Luang Prabang
Lao Friends Hospital for Children

Vientiane
National University of Laos

MALAWI

Blantyre
Malawi College of Medicine
Queen Elizabeth Central Hospital
University of Malawi

MOLDOVA

Chisinau
Clinical Hospital of Orthopaedics
and Traumatology
Reconstructive Pediatric Hospital
Republic Hospital

MYANMAR

Yangon
Yangon General Hospital
Yangon Orthopaedic Hospital

NEPAL

Bhaktapur
Bhaktapur Cancer Hospital

Dhulikhel
Dhulikhel Hospital

Kathmandu
Kathmandu University
School of Medical Sciences
National Academy of Medical
Sciences

Tansen
Lumbini Medical College

NICARAGUA

Managua

Hospital Escuela Antonio Lenin Fonseca
Hospital Escuela Roberto Calderón Gutierrez
Hospital Fernando Velez Paiz
Hospital Infantil Manuel Jesus Rivera
Hospital Militar Escuela Alejandro Davila Bolanos
Instituto Politecnico de la Salud
Universidad Católica Redemptoris Mater UNICA

PERU

Arequipa

Carlos Alberto Sequin Escobdo Hospital
Catholic University of Santa Maria
Yanahuara Hospital

PHILIPPINES

Manila

Philippine General Hospital

RWANDA

Kigali

King Faisal Hospital
Rwanda Physiotherapy Association
School of Health Sciences, College of Medicine & Health Sciences, University of Rwanda

ST. LUCIA

Vieux Fort

St. Jude Hospital



TANZANIA

Dar es Salaam

Muhimbili National Hospital
Muhimbili University of Health and Allied Sciences
Tanzanian Dental Association

Moshi

Kilimanjaro Christian Medical Center

Mwanza

Weill Bugando Medical Centre

UGANDA

Kampala

Makerere University
Mulago National Referral Hospital

Mbarara

Mbarara University of Science and Technology
Mbarara University Teaching Hospital

Nebbi

Showers Foundation Health Center

VIETNAM

Da Nang

Da Nang Orthopaedics and Rehabilitation Center

Ho Chi Minh City

Hospital for Traumatology and Orthopaedics

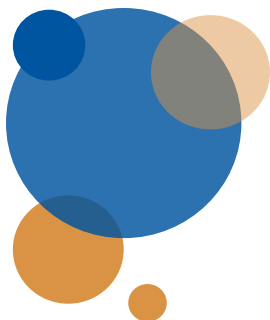
Hue

Hue University of Medicine and Pharmacy

UNITED STATES and ELSEWHERE

AO North America, Department of Continuing Medical Education
Bhutan Foundation
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Friends without a Border
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Global-HELP
Global Impact
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Orthopaedic Trauma Association
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US Department of State's Office of Weapons Removal and Abatement
United States Bone and Joint Initiative
University of California San Francisco, Department of Orthopaedics
University of Utah, Department of Orthopaedics
UPenn Medicine – Penn Orthopaedics
Vellore Christian Medical College Foundation, Inc.
World Health Organization, Department of Essential Health Technologies, Emergency & Essential Surgical Care Clinical Procedures Unit (CPR)
World Learning
World Orthopaedic Concern





LEADERSHIP

Volunteers provide the guidance and support essential for the success of HVO programs. These leaders work year-round in many capacities – on Steering Committees providing oversight and exploring new project opportunities, and as Project Directors recruiting and preparing volunteers, as well as monitoring and refining the educational goals of individual projects. Special thanks are due to these individuals who provide the framework for the management of HVO's educational programs.

Anesthesia & Nurse Anesthesia Steering Committees

Kathrin Allen, MD
F. Peter Buckley, MBBS, FRCA
Jo Davies, MBBS, FRCA
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Brian Harrington, MD – chair
Michael Hatch, MD

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Cambodia (Siem Reap) Sarah Zangle, MSN, RN
Ghana Jeffrey Peters, MD, PhD
Laos Craig McClain, MD, MPH & Richard Henker, PhD, RN, CRNA
Malawi Jo Davies, MBBS, FRCA
Rwanda Carol Warfield, MD & Diana Davidson, CRNA
Vietnam (Ho Chi Minh City) Daniel Vo, MD
Vietnam (Hue) Lena Dohlman-Gerhart, MD, MPH

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Uganda Tim O'Brien, MBBS
Vietnam Karen McKoy, MD, MPH

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Peru Susan Harris, MD
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Cambodia (Phnom Penh) Victoria Seligman, MD
Costa Rica George Meyer, MD
India Gennaro Taddei, MD, PhD
Nepal Maria Teresa Olivari, MD
Uganda (Kampala) Cary Bjork, MD
Uganda (Mbarara) Claudia Leonard, MD

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Jeanne Leffers, PhD, RN
Michele Upvall, PhD, RN, CNE
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Susan Wood, MSN, PNP-BC, MPH, IBCLC

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Cambodia (Siem Reap) Barbara Kelley, RN, EdD, MPH, CPNP
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Uganda (Kampala) Danni Brown, RN, MS
Uganda (Nebbi) Ellen Murphy, RN, MS, JD
Vietnam Jill Derstine, RN, EdD

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ARNP-C

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MS
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Haiti Jack Levine, DDS
Laos (Dental Public Health) Eugenio
Beltran, DMD, MPH, DrPH, MS
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Michael Errico, MD
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Moldova Michael Snedden, MD
Myanmar Divya Singh, MD
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Nicaragua (Hand Surgery) William
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CSCS
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Pamela Reynolds, PT, EdD
Alice Salzman, PT, EdD

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Bolivia Heather Vezina, BsPT, MPH,
DPT
Ghana (Hand Therapy) Gayle
Severance, MS, OT/L, CHT &
Heather Wood, OTR/L, CHT
Haiti Denise English, PT
India Antoinette Sander, PT, DPT, MS,
CLT-LANA
Malawi Cathy Peterson, PT, EdD
Nicaragua Jennifer Stevens-Lapsley,
MPT, PhD
Nicaragua (Hand Therapy) Darcie
Olson, MHS, OTR, CHT, PhD
Rwanda Julia Chevan, PT, PhD, MPH,
OCS
St. Lucia Nancy Wong, PT
Vietnam Janna Beling, PhD, PT

Wound Management Steering Committee

Barbara Bates-Jensen, PhD, RN
Pam Cole, PT, CWS
Renee Cordrey, PT, PhD, MSPT, MPH,
CWS – chair

Project Directors

Cambodia (Phnom Penh) Laurie
Rappl, PT, CWS & Erasicleia
Tzamaloukas, APRN, CNS
Cambodia (Siem Reap) Laurie Rappl,
PT, CWS
Haiti (Deschappelles) Pam Cole, PT,
CWS
India Barbara Bates-Jensen, PhD, RN

Other Projects

Emergency Medicine Bhutan
Katharine Morley, MD, MPH
Mental Health Bhutan Darren Smith,
Psy.D
Pharmacy Uganda Susan Raber,
PharmD, MPH

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Dean Matsuda, MD
David Spiegel, MD



The Warfield Scholarship for Anesthesia Professionals Committee

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Cliff Roberson, DNP, CRNA, APRN
Carol Warfield, MD

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Nancy Gell, PT, MPH, PhD
Robert Piemonte, EdD, RN, CAE, FAAN
Maria Robinson, MD, MBA
Robert Stein, MD

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Senior Associate Linda James
Director of Operations Barbara Edwards
Director of Program Design & Evaluation April Pinner
Evaluation Coordinator Meng Xiong
Program Assistant Marina Sterngold
Project Support Manager Andrea Moody
Volunteer Placement Coordinators
Chelsea Dascher, Elysabeth Stuehrmann
Communications Manager Katie McMullen
Communications Coordinator Nora Daly
Administrative Coordinator Kim Shaw
Interns Christie David, Caroline Lumpkins, Rachel Warner

Uganda

Volunteer Coordinator Stella Nyange

Consultants

Network & IT Support eGuard Technology Services



HVO SCHOLARS OF 2016

Thanks to the generous contributions of donors, HVO offers a variety of scholarships to local health workers to participate in continuing education and professional development opportunities around the world.

HVO Scholarship

Nguyen Trung Nhan, MD - *Attending physician at Hospital for Traumatology and Orthopaedics in Ho Chi Minh City, Vietnam*

Observed trauma and orthopaedic care and regional anesthesia at Harborview Medical Center in Seattle, WA under the guidance of Michael Bishop, MD and Irving Ye, MD of the University of Washington.

Orthopaedics Overseas Board Scholarship

Dr. Isaac Kajja - *Chair of the Department of Orthopaedics at Mulago Teaching Hospital of Makerere University in Kampala, Uganda*
Attended American Academy of Orthopaedic Surgeons conference, and spent time observing practice with Charles Blitzer, MD

The Wyss Scholarship for Future Leaders in Global Health

Dr. Hor Songly – *Surgeon, Angkor Hospital for Children, Siem Reap, Cambodia*

Participated in the Association for the Advancement of Wound Care's Symposium on Advanced Wound Care in Atlanta, GA

Faiton Mandari, MD, MSc, MMed – *Head of Orthopaedic and Trauma Department, Kilimanjaro Christian Medical Centre, Moshi, Tanzania*
Participated in IGOT Trauma Wound Management Summit SMART Course, SIGN Fracture Care International conference, and was hosted by Glen Crawford, MD to observe practice in New Hampshire and attend the Orthopaedic Trauma Association meeting.

Inès Musabyemariya – *Physiotherapist with Community Based Rehabilitation Inkurunziza, Kigali, Rwanda*
Participated in 8-week Pediatric Foundation Course on Neurodevelopment Therapy in Hyderabad, India

Dr. Susan Nabadda – *Head of Clinical Laboratories and Consultant Pathologist, Mulago National Referral Hospital, Kampala, Uganda*
Participated in hematopathology training in New Orleans, offered by Weill Cornell Medical College's Department of Pathology and Laboratory Medicine

Judy Canfield Henry Scholarship

Johanne Eliacin, PT – *Vice-President of Haiti Physical Therapy Society (SHP), Haiti*
Attended WCPT North American Caribbean Region (NACR) meeting in Barbados

Educating Tomorrow's Global Health Leaders

Together

This course helped me to improve my clinical reasoning, and to appreciate how hard I have been working to satisfy my clients, but it also helped me to see and analyze why some cases do take a long time. This is not due to lack of materials/equipment that we [always list first as a priority need] but a lack of thinking about why our clients behave/present the way they do.

It also helped me to analyze myself and see how much I only deal with symptoms and not the patient as a whole, and do not include the family during my therapy. By doing this I give myself a hard time and [there is no carryover of therapy] during the time the client is at home. For this I decided to include parents in my goal settings so that we can work together and team up for good results.

- Inès Musabyemariya (Wyss Scholar)
Kigali, Rwanda





VOLUNTEERS

Another thing I absolutely loved was meeting and working with the other volunteers. They were amazing; I learned a great deal from them, and the trip would have been worth it just to work with them.

- Mark Galan, MD (Pathology, Cytopathology) · Oncology · Vietnam

*List reflects assignments completed in 2016; *stars indicate multiple assignments*

Suzanne Abkowitz
Crawford, MD
Ghassan Abou-Alfa, MD
Michael Ackland, MD
Stephen Adolfsen, MD
Dorrit Ahbel, MD
Kay Ahern, PT, CHT
Thao Alite, MD
Michael Alkan, MD
Julie Alldis, CRNA
Patricia Allen, RN, MS,
PNP-BC
Laith Al-Shihabi, MD
Bethany Aluise, SPT
Nancy Anderson, RN,
MSN
Alia Antoon, MD, DCH
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MB BChir
Rachel Armstrong, SPT
Sara Artale
Emilee Ashby, SRNA
Ernest Ayo, CRNA, DP
Mark Ayoub, MD
Sheila Bachand, MSN
Carrie Bagatell, MD
Asha Bajaj, DPT
Jeffery Baker, MD
Samuel Baker, MD
Sean Barber, MD
Glen Barden, MD
Jean Baumgartel, OT,
CHT

Stephanie Bazak, MD
Jamie Beckwith, SPT
Genevieve Begin-Caron,
MD
Janna Beling, PhD, PT
Eugenio Beltran, DMD,
DrPH **
Susan Benton, MD
Joseph Berman, MSPT
Angela Besel, SPT
Roland Beverly, MD
Carisa Bielecki, RN, MSN,
CNS, CHPN, PHN
Deidre Bielicka, MD
Joel Bleicher, MD
Kier Blevins
Helen Bloch, MD
Barry Boden, MD
Marni Bonnin, MD
Paul Bonzani, MHS,
OTR/L, CHT
Cecily Borgstein, BSc, OT
Yves Boudreau, MD
Mark Boyko, MD
Deborah Boyle, RN,
MSN, AOCNS, FAAN
Jaclyn Brandt, PT, DPT,
CLT
Jolene Breton, MD
Paul Brewer
Mark Brouillette, MD
Danni Brown, RN, MS
Mary Ellen Brown, MS,
OTR/L
Marcia Browne, MD
Leonard Buller, MD
Charity Burke Walters,
MD
Cynthia Burrell, RN

John Burrell, MD
Gennadiy Busel, MD
Marisol Bustamente
Joseph Calandra, MD
Sean Calloway, MD
Bruce Camitta, MD
Patricia Campbell, MD,
MPH **
Fernanda Canizares, MD
Kevin Carlile, MD
Dominic Carollo, MD, MS
Charlene Carroll, MD
Giresh Chandran, BMBS,
FANZCA
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Kevin Choo, MD
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MAEd
Linus Chuang, MD, MPH,
MS
Jeffrey Clark, MD
Kathy Clark, PT, MS, MPT
Alain Claudel, PT, DPT,
ECS
Edward Clune, MD
Adam Cochran, MD
Eric Cohen, MD
Francois Colin, MBChB
Louisa Cotton, BSc, OT
Grace Couchman, PsyD
Kathleen Craig, DDS
Allan Crandell, MD
Glen Crawford, MD
William Creasman, MD
Randall Culp, MD
Tina Cummings, LPN
Peter Curran, MD **
Gregory Czarnecki, DDS

Constance Dahlin, MSN,
ANP-BC
Raymond Dailey, DDS
Christopher Davey, MD
Diana Davidson, CRNA
Robert Denniston, SPT
Kelsey Diaz, PT
Gregg Dickinson, DDS
Anke Doepper, BSc
John Doerr, DDS
Lena Dohlman-Gerhart,
MD, MPH ***
David Dore, MD
Ross Downey, MD, MS
Colin Doyle, CRNA
Nathalie Duchesne, MD
Nicole DuPree, MSN, RN,
PHN, PMHNP-BC
Mark Duster, MD
Jason Eck, DO
Tanuja Edvalson, MD
Odinakachukwu Ehie,
MD
Barbara Elferich, OT
Hor Eng
Denise English, PT ***
Lawrence Eron, MD
Sylvia Estrada, DNP,
MSN, MSHCM, WHNP-
BC, CBCN, CCRP
Laurie Evans, MD
Connie Evashwick, ScD,
CAE, CPH
Marybeth Ezaki, MD
David Fahmy, MD
Brian Failla
Jeffrey Farber, MD
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Lawrence Freedman,
MBBS, FRCS(Eng) ***
Erin Freyer, RN
Germaine Fritz, DO
David Frost, DDS, MS
Mark Galan, MD
James Gallanty, PT
Peter Gannon, MD
Habib Ghaddar, MD,
FACP
Suad Ghaddar, PhD
Ginny Gibson, MS,
OTR/L, CHT
Joseph Gil, MD
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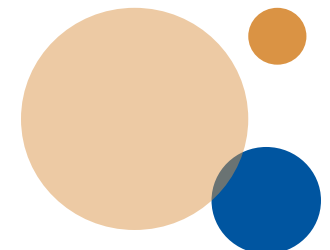


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HVO 30th Anniversary

On August 1, 2016, Health Volunteers Overseas launched a yearlong celebration of its 30 years of operation. Our anniversary year is an opportunity to celebrate the accomplishments of our volunteers and partners, collaborate to improve and expand our work, and grow to transform more lives.

2016 Golden Apple Honorees

The Golden Apple Award, established by the HVO Board of Directors in 2006, recognizes extraordinary contributions in support of HVO's mission, organization, and/or project sites. The honor recognizes work in curriculum development, mentoring of faculty, students, clinicians or fellow volunteers, didactic or clinical training, development of education resources, leadership and/or extraordinary contribution to the sustainability and effectiveness of HVO.



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Photo Contest Winners

First Place

- Celebrate: 'Taking a Break' by Jim Matiko
- Collaborate: 'Lend a Hand' by Orrin Franko
- Grow: 'Health Passport' by Jim Matiko



"Taking a Break"



"Health Passport"

Second Place

- Celebrate: 'Look at the Folders We Made' by Cary Bjork
- Collaborate: 'Pediatric Advanced Life Support' by Marcel Durieux
- Grow: 'Mother Waiting in Hope' by Jim Matiko



"Mother Waiting in Hope"



"Look at the Folders We Made"

Third Place

- Celebrate: 'Postoperative Orthopaedic Pals' by Samuel Baker
- Collaborate: 'Collaborative Blocks' by Orrin Franko
- Grow: 'Immunizations' by Jim Matiko



"Collaborative Blocks"



"Immunizations"

Preparing for the Next 30 Years...

Together

Together, we can build HVO's future, ensuring that millions more people around the world can access skilled, safe and compassionate health care when they need it most.

From routine pre- and post-natal care, so vital for the health and well-being of mothers and newborns, to cancer care that ensures patients receive the range of services they need to survive and continue to thrive, HVO has been at the forefront of health workforce development in resource-scarce countries for 30 years.

But our work is not yet done, and we need your support to continue to provide effective and efficient training and education programs.

HVO's Grow 30 More Fund was created in honor of HVO's 30th anniversary. We invite you to support our Grow 30 More Fund to honor the past and future work of our volunteers, leaders and overseas partners, and to enable HVO to continue and expand our work in the decades to come.



"Postoperative Pals"

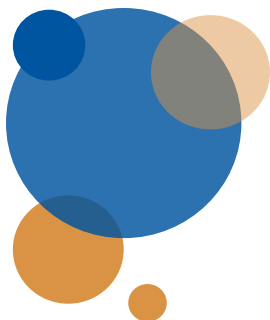


"Pediatric Advanced Life Support"



"Lend a Hand"





DONORS

People in SE Asia (and thus all equipment) are much shorter than in the US. For this reason it is convenient to kneel down for many patient procedures such as starting IV's in kids. At the farewell dinner one of the staff said "He came to Vietnam and got on his knees to serve our children. We will always remember that." The moral of the story - small gestures are often highly appreciated.

- Rob Mandel, MD · Anesthesia · Vietnam

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Learning *Together*

My biggest joy was operating with the residents. I helped almost all of them do their first surgical case for which they were exceedingly grateful.

Early on I described to the faculty and residents how the educational system in the US was very different, with far more interaction between the professor and students. It took me 3 - 4 weeks to establish the trust of the interns and residents but it was incredibly worthwhile. Once they felt comfortable asking me questions, the questions just poured out and the interactions were great for both me and the residents. Towards the end of my visit, I noticed some of the faculty emulating a more interactive teaching style, particularly the faculty member most involved in teaching the residents.

- William Abbott, MD (General Surgery)
Residency Training · Bhutan



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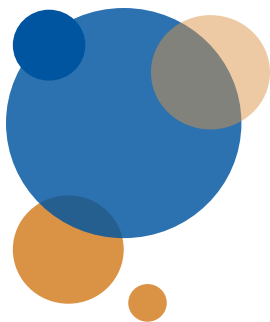
Saving Lives *Together*

I was inspired by the nursing staff who gave their all to these babies.

Our goal there is to teach the nurses but, overall, the students. They are so hungry for knowledge. At the same time, we also help out in the unit, where you do what you can with what you have; it is how the Ugandan nurses do it. An extra hand in the unit is always welcome and the students are there, so grab a student and teach them. I am a hands-on learner and I would rather teach by doing.

-Anali Vera, RN, NNP
Nursing Education · Uganda





TRIBUTE GIFTS

I learned so much about myself as a provider and a human being. It was challenging and fulfilling. The community has left a mark on my heart and soul. It is the beginning of a relationship.

- Christine Parks, RN, MSN, FNP-C, CWON, CFCN · Wound Care · Cambodia

In honor of Paul Abeyta, MD
Mary Gjondla

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In honor of the birth of Isador
Lieberman's granddaughter,
Sequoyah
David Mitchell

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INDEPENDENT AUDITOR'S REPORT

To the Boards of Directors

Health Volunteers Overseas, Inc. and Affiliate

I have audited the accompanying combined financial statements of Health Volunteers Overseas, Inc. and Affiliate (nonprofit organizations) which comprise the combined statements of financial position as of December 31, 2016 and 2015, and the related combined statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audits. I conducted my audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of Health Volunteers Overseas, Inc. and Affiliate as of December 31, 2016 and 2015, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Kimberly F. Palmisano

Kimberly F. Palmisano, CPA, P.A.
Hunt Valley, Maryland
July 7, 2017

COMBINED STATEMENTS OF FINANCIAL POSITION

December 31, 2016 and 2015

	ASSETS		
	2016	2015	
CURRENT ASSETS			
Cash and Cash Equivalents	\$ 97,613	\$ 118,114	
Contributions Receivable	89,031	31,800	
Marketable Securities	1,409,921	1,392,149	
Promise To Give	340,000	326,910	
Prepaid Expenses	24,465	22,391	
TOTAL CURRENT ASSETS	1,961,030	1,891,364	
FURNITURE AND EQUIPMENT			
Equipment	35,438	30,793	
Furniture and Fixtures	14,589	7,375	
Total	50,027	38,168	
Less: Accumulated Depreciation	-35,633	-30,948	
TOTAL FURNITURE AND EQUIPMENT, NET	14,394	7,220	
OTHER ASSETS			
Deposits	8,455	6,955	
Promise To Give	326,910	616,624	
Charitable Remainder Trust Receivable	832,136	795,745	
TOTAL OTHER ASSETS	1,167,501	1,419,324	
TOTAL ASSETS	\$ 3,142,925	\$ 3,317,908	
	LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES			
Accounts Payable and Accrued Expenses	\$ 67,722	\$ 65,320	
Deferred Registration	11,400	800	
TOTAL CURRENT LIABILITIES	79,122	66,120	
NET ASSETS			
Unrestricted	1,181,456	1,210,855	
Temporarily Restricted	1,882,347	2,040,933	
TOTAL NET ASSETS	3,063,803	3,251,788	
TOTAL LIABILITIES AND NET ASSETS	\$ 3,142,925	\$ 3,317,908	

COMBINED STATEMENTS OF ACTIVITIES

For the Years Ended December 31, 2016 and 2015

	2016			2015		
INCOME	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
Contributions						
In-Kind Contributions	\$ 6,748,075	0	\$ 6,748,075	\$ 6,658,935	0	\$ 6,658,935
Member Contributions	251,727	0	251,727	264,716	0	264,716
Contributions - Other	370,218	185,334	555,552	273,224	141,481	414,705
Workplace Giving Contributions	10,060	0	10,060	7,676	0	7,676
Charitable Remainder Trust -						
Change in Fair Value	0	36,391	36,391	0	-5,800	-5,800
Program Service Fees	12,410	0	12,410	8,590	0	8,590
Publications	2,400	0	2,400	1,850	0	1,850
Registration	4,900	0	4,900	6,500	0	6,500
Grant Income	0	223,149	223,149	0	301,145	301,145
Investment Income	75,868	0	75,868	-13,086	0	-13,086
Overhead	29,824	0	29,824	45,616	0	45,616
Miscellaneous	113	0	113	218	0	218
Net Assets Released from Restriction	603,460	-603,460	0	829,828	-829,828	0
TOTAL INCOME	\$ 8,109,055	-158,586	\$ 7,950,469	\$ 8,084,067	-393,002	\$ 7,691,065
General and Administrative Expenses	224,874		224,874	204,387	0	204,387
PROGRAM EXPENSES						
In-Kind Expenditures						
Professional Services Donations	5,593,126	0	5,593,126	4,711,402	0	4,711,402
Travel and Living Costs Paid by						
Volunteers	778,165	0	778,165	1,265,422	0	1,265,422
Equipment and Other Donations	376,784	0	376,784	682,111	0	682,111
Other Program	1,105,430	0	1,105,430	1,251,297	0	1,251,297
TOTAL PROGRAM EXPENSES	7,853,505	0	7,853,505	7,910,232	0	7,910,232
Fundraising Expenses	60,075	0	60,075	47,140	0	47,140
TOTAL EXPENSES	8,138,454	0	8,138,454	8,161,759	0	8,161,759
CHANGE IN NET ASSETS	-29,399	-158,586	-187,985	-77,692	-393,002	-470,694
Net Assets - Beginning of Year	1,210,855	2,040,933	3,251,788	1,288,547	2,433,935	3,722,482
NET ASSETS - END OF YEAR	\$ 1,181,456	\$ 1,882,347	\$ 3,063,803	\$ 1,210,855	\$ 2,040,933	\$ 3,251,788

The complete audited statements are available upon request and on the HVO website.

Strengthening Health Systems *Together*

It was immensely gratifying to come back to Hospital for Traumatology & Orthopaedics after many years and see all the positive changes that have occurred. I repeatedly heard about how they learned to perform some procedure from a previous volunteer (they remember the names) and how the standards of care have significantly improved. When we spend just a short time at a site it is hard to imagine the impact we may have.

Improvement is a slow process anywhere but after almost 20 years of returning to the same site I am convinced that HVO makes a difference.

- Lena Dohlman-Gerhart, MD, MPH
Anesthesia · Vietnam



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