**SPONSORS**
ADA Foundation
American Academy of Dermatology
American Academy of Pediatrics
American Association for Hand Surgery
American Association of Colleges of Nursing
American Association of Oral and Maxillofacial Surgeons
American College of Obstetricians & Gynecologists
American College of Physicians
American Foundation for Surgery of the Hand
American Orthopaedic Foot and Ankle Society
American Physical Therapy Association
American Society of Clinical Oncology
American Society of Hematology
Association for the Advancement of Wound Care
British Society for Haematology*
Oncology Nursing Society
Society of Gynecologic Oncology
Society of Surgical Oncology

*as of January 2018

**MISSION STATEMENT**
Health Volunteers Overseas is dedicated to improving the availability and quality of health care through the education, training and professional development of the health workforce in resource-scarce countries.

**VISION**
HVO will be recognized as a global leader in the design and implementation of capacity-building projects that strengthen and empower the global health workforce.

**CORE VALUES**
Health Volunteers Overseas:
• implements innovative, effective programs that meet the needs of the host country and institution, are sustainable, and build local capacity.
• works in partnership with other organizations, host governments and institutions, and local health care professionals in a spirit of mutual respect and cooperation.
• is dedicated to good stewardship and lifelong learning.
LETTER FROM THE CHAIR AND EXECUTIVE DIRECTOR

In 2017, HVO sent 407 volunteers to 25 countries, serving 437 assignments in 97 projects across the globe. Those are a few statistics behind our work, but the real impact is far greater as each volunteer is working closely with many local health care professionals. As the local staff receive training, whether clinical or didactic, that knowledge and skill is shared with their other colleagues and incorporated in practice, benefiting patients and the entire team of professionals providing that care.

HVO’s story is one of facilitating partnerships - between institutions, local providers, volunteers and sponsor organizations - connecting people with one another and with the resources necessary to deliver education and training to health workers in resource-scarce countries. Our goal is to strengthen health care systems by developing the capacity of local health workers. It is not a goal reached quickly or easily, but it happens as a result of working side-by-side with our in-country colleagues and learning from each other. As you’ll see on page 11, HVO’s long-term commitment is making real impact; 81% of our local project coordinators reported improvement in staff skills and, most importantly, 68% noted improvement in patient outcomes in 2017!

Not only are there important benefits for the patients and professionals we serve, but those volunteering with HVO also report positive impacts personally and professionally. Nearly 45% of HVO’s volunteers are repeat volunteers, who return year after year to the same site. 97% of our volunteers felt their service last year enriched their commitment to global health and service, and 86% felt it strengthened their professional networks - which is good news in this era of professional burn-out.

A core value of HVO is our financial stewardship. With no debt and healthy fund balances, HVO continues to grow our program services efficiently and effectively. The trust you place in us when you support our work is one of our greatest assets. HVO is committed to accountability and fiscal integrity, which ensure that our partnerships are well-grounded. HVO would like to extend special thanks to Mr. Hansjörg Wyss for his generous multi-year gift that has allowed us to field more volunteers, improve project support, and develop in-house evaluation systems - all with an eye towards strengthening our ability to most effectively address global health systems in partnership with our project sites.

The bonds and trust that develop over time are crucial to our work, as local health professionals identify challenges they encounter in diagnosing and treating patients and share them with HVO volunteers. The volunteers, in turn, share their knowledge, experience, and resource contacts from practice and previous volunteer work, to collaborate with the local staff to address the problem. HVO’s impact is magnified by the expanded partnerships we have forged with local institutions and with professional associations, all of which are backed by dedicated sponsors and donors. Each of these people is critical to the HVO mission and experience, sharing in a common commitment to improve global health care.

Thank you for partnering with us on this journey to strengthen health care systems around the world!

Sincerely,

William C. Horton
Chair, HVO Board of Directors

Nancy A. Kelly
Executive Director
partnerships

2017 COLLABORATING INSTITUTIONS & ORGANIZATIONS

We thank our many outstanding partners around the world for their support.

“Sharing histories and traditions with health workers in resource-scarce countries is a critical step toward improving global health outcomes. Positive change often begins with time spent sitting together as equals.”

-Jody Olsen, PhD, MSW
Former Chair, HVO Board of Directors

BHUTAN
Mongar
Eastern Regional Referral Hospital
Thimphu
Jigme Dorji Wangchuck National Referral Hospital
Ministry of Health
Royal Institute of Health Sciences
University of Medical Sciences

BOLIVIA
La Paz
HOPE Worldwide
Hospital Arco Iris

CAMBODIA
Kampot
Sonja Kill Memorial Hospital
Phnom Penh
Cambodian Dental Association
Chomal Kien Kleng Centre
HOPE Medical Centers
Preah Kossamak Hospital
Sihanouk Hospital Center of HOPE
University of Health Sciences of Cambodia
Siem Reap
Angkor Hospital for Children

CAMEROON
Bamenda
Cameroon Baptist Convention
Mbingo Baptist Hospital

CHINA
Wenzhou
Second Affiliated Hospital of Wenzhou Medical School

COSTA RICA
San Jose
Caja Costarricense de Seguro Social System
Costa Rican College of Physicians
University of Costa Rica

ETHIOPIA
Addis Ababa
Addis Ababa University
Black Lion Hospital
Myungsung Christian Medical Center

GHANA
Kumasi
Komfo Anokye Teaching Hospital

GUYANA
Georgetown
Georgetown Public Hospital Corporation

HAITI
Deschapelles
Hôpital Albert Schweitzer
Port au Prince
Faculté d’Odontologie
Handicap International

HONDURAS
Tegucigalpa
Cancer Center Emma Callejas
Hospital Escuela
Hospital San Felipe

INDIA
Bangalore
Bangalore Baptist Hospital
Raxaul
Duncan Hospital
Vellore
Christian Medical College

LAOS
Luang Prabang
Lao Friends Hospital for Children
Vientiane
National University of Laos
MALAWI
Blantyre
Malawi College of Medicine
Queen Elizabeth Central Hospital
University of Malawi

MOLDOVA
Chisinau
Clinical Hospital of Orthopaedics and Traumatology
Reconstructive Pediatric Hospital
Republic Hospital

MYANMAR
Yangon
Yangon General Hospital
Yangon Orthopaedic Hospital

NEPAL
Bhaktapur
Bhaktapur Cancer Hospital
Dhulikhel
Dhulikhel Hospital
Kathmandu
Dermatology Institute Skin Health & Referral Center
Kathmandu Medical College & Teaching Hospital
Kathmandu University School of Medical Sciences
National Academy of Medical Sciences
Nepal Medical College & Teaching Hospital
Tansen
Lumbini Medical College

NICARAGUA
Managua
Hospital Escuela Antonio Lenin Fonseca
Hospital Escuela Roberto Calderón Gutierrez
Hospital Fernando Velez Paiz
Hospital Infantil Manuel Jesus Rivera
Hospital Militar Escuela Alejandro Davila Bolanos
Instituto Politecnico de la Salud Universidad Católica Redemptoris Mater UNICA

PERU
Arequipa
Carlos Alberto Sequin Escobdo Hospital
Catholic University of Santa Maria Yanahuara Hospital
Chiclayo
The Craniofacial Center of Hospital Regional Docente, Las Mercedes

PHILIPPINES
Manila
Philippine General Hospital

RWANDA
Kigali
King Faisal Hospital
Rwanda Physiotherapy Association
School of Health Sciences, College of Medicine & Health Sciences, University of Rwanda

ST. LUCIA
Vieux Fort
St. Jude Hospital

TANZANIA
Dar es Salaam
Muhimbili National Hospital
Muhimbili University of Health and Allied Sciences
Tanzanian Dental Association
Moshi
Kilimanjaro Christian Medical Center
Mwanza
Weill Bugando Medical Centre

UGANDA
Kampala
Makerere University
Mulago National Referral Hospital
Mbarara
Mbarara University of Science and Technology
Mbarara University Teaching Hospital

VIETNAM
Da Nang
Da Nang Orthopaedics and Rehabilitation Center
Da Nang University of Medical Technology & Pharmacy
Hai Duong
Hai Duong Medical and Technical University
Ho Chi Minh City
Hospital for Traumatology and Orthopaedics
Hue
Hue University of Medicine and Pharmacy

UNITED STATES and ELSEWHERE
AO North America, Department of Continuing Medical Education
Bhutan Foundation
Direct Relief International
Friends without a Border
Global Health Workforce Alliance
Global-HELP
Global Impact
Global Volunteer Partnership
International College of Dentists
International Federation for Dental Education
International Society for Prosthetics and Orthotics
International Society of Wheelchair Professionals
Orthopaedic Research and Education Foundation
Orthopaedics Trauma Association
Society for Education in Anesthesia
United States Bone and Joint Initiative
University of California San Francisco, Department of Orthopaedics
University of Utah, Department of Orthopaedics
UPenn Medicine - Penn Orthopaedics
US Department of State’s Office of Weapons Removal and Abatement
Vellore Christian Medical College Foundation, Inc.
World Health Organization, Department of Essential Health Technologies, Emergency & Essential Surgical Care Clinical Procedures Unit (CPR)
World Orthopaedic Concern

“I had the privilege to meet and develop strong working relationships with residents and faculty at Mulago Hospital, who are similarly interested in building critical care capacity in low-income African countries. We continue to work together and have ongoing electronic communication. Sharing ideas and educational resources, and partnering in research and quality improvement projects has made this collaboration very productive.”

-Cynthia Howard, MD, MPH ∙ Pediatrics ∙ Uganda
We thank our many leadership volunteers who create the framework for management of HVO’s educational programs by providing guidance and support. These leaders work year-round to provide program oversight, explore new project opportunities, recruit and prepare volunteers, and monitor and refine the educational goals of every HVO project.

*as of December 31, 2017
NURSING EDUCATION STEERING COMMITTEE
Linda Baumann, PhD, RN, CS
Jill Derstine, RN, EdD - chair
Barbara Kelley, RN, EdD, MPH, CPNP
Lisa Kennedy Sheldon, PhD, APRN, AOCNP
Jeanne Leffers, PhD, RN
Michele Upvall, PhD, RN, CNE
Barbara Wise, PhD, RN, CPNP
Susan Wood, MSN, PNP-BC, MPH, IBCLC

PROJECT DIRECTORS
Cambodia (Phnom Penh) Jill Derstine, RN, EdD
Cambodia (Siem Reap) Barbara Kelley, RN, EdD, MPH, CPNP
Laos (Phnom Penh) Mary Pat Couig, PhD, MPH, RN, FAAN
Laos (Siem Reap) William Creasman, MD
Thailand Ellen Murphy, RN, MS, JD
Vietnam (Hai Duong) Susan Wood, MSN, PNP-BC, MPH, IBCLC
Vietnam (Hue) Jill Derstine, RN, EdD

OBSTETRICS/GYNECOLOGY STEERING COMMITTEE
Frank Anderson, MD, MPH
Meg Autry, MD
May Blanchard, MD
Siri Fiebiger, MD
Bridget Kelly, MD
Doug Laube, MD - chair
Scott Petersen, MD
Jeffrey Rothenberg, MD, MS

PROJECT DIRECTORS
Haiti Siri Fiebiger, MD
Uganda Meg Autry, MD
Vietnam Scott Petersen, MD

ONCOLOGY STEERING COMMITTEE
Deborah Boyle, RN, MSN, AOCNS, FAAN
Linus Chuang, MD, MPH, MS
Daniel Coit, MD
William Creasman, MD
Annette Galassi, RN, MA, OCN
David Goldstein, MBBS, MRCP (UK), FRACP - chair
Geraldine Jacobson, MD, MPH, MBA
Sunil Patel, MD
William Tap, MD
Kiran Turaga, MD, MPH

PROJECT DIRECTORS
Bhutan Annette Galassi, RN, MA, OCN & Miklos Simon, MD
Honduras William Creasman, MD & Sunil Patel, MD
Nepal (Bhaktapur) Prakash Neupane, MD
Nepal (Kathmandu) Judith Wolf, MD
Vietnam Kim-Son Nguyen, MD, MPA

ORAL HEALTH STEERING COMMITTEE
Erica Coe, DMD
David Frost, DDS, MS
Marshall Gallant, DMD
Kevin Hardwick, DDS, MPH - chair
Brian Hollander, DMD
Dawn McClellan, DDS
Francis Serio, DMD, MS
Karl Woodmansey, DDS

PROJECT DIRECTORS
Cambodia Stuart Sheer, DDS
Cambodia (Dental Public Health) Eugenio Beltran, DMD, MPH, DrPH, MS
Haiti Jack Levine, DDS
Laos Kevin Hardwick, DDS, MPH
Laos (Dental Public Health) Eugenio Beltran, DMD, MPH, DrPH, MS
Nepal Brian Hollander, DMD
Nicaragua Karl Woodmansey, DDS
Peru David Frost, DDS, MS & Charles Bloomer, DDS
Tanzania Robert Malloy, DMD

ORTHOPAEDICS STEERING COMMITTEE
Carla Smith, MD, PhD
John Drake, MD
Germaine Fritz, DO
Sanjeev Sabharwal, MD

PROJECT DIRECTORS
Bhutan Robert Hoffman, MD
Bolivia Rex Haydon, MD, PhD
Cameroon J. Michael Holloway, MD
China Alan Giachino, MD
Costa Rica Marc Thompson, MD
Ghana Don Lalone, MD & Peter Trafton, MD
Honduras (Hand Surgery) Christopher Johnson, MD
Malawi Todd Kim, MD
Moldova Michael Snedden, MD
Myanmar Divya Singh, MD
Nicaragua M. Patricia Howson, MD
Nicaragua (Pediatric Hand Surgery) Michelle James, MD
Philippines William Bohl, MD
St. Lucia Thomas O’Brien, MD
Tanzania Glen Crawford, MD
Uganda James Leffers, MD

PROJECT DIRECTORS
Bhutan Mark Duster, MD
Cambodia Robert Nassau, MD
Laos Leila Srou, MD, MPH, DTM&H
Nicaragua Shaun Berger, MD
St. Lucia Larry Gray, MD
Uganda Yvonne Vaucher, MD, MPH

PHYSICAL THERAPY STEERING COMMITTEE
Jennifer Audette, PhD, PT
Mark Bishop, PT, PhD, CSCS
Ricardo Fernandez, PhD, PT, OCS, CSCS
Judith Hembree, PT, PhD
Cathy Peterson, PT, EdD
Pamela Reynolds, PT, EdD
Alice Salzman, PT, EdD - chair

PROJECT DIRECTORS
Bhutan Linda Wolff, MPT
Ghana (Hand Therapy) Catherine Sullivan, PT, CHT
Haiti Denise English, PT & Judith Hembree, PT, PhD
India Antoinette Sander, PT, DPT, MS, CLT-LANA
Malawi Cathy Peterson, PT, EdD
Nicaragua Jennifer Stevens-Lapsley, MPT, PhD
Rwanda Julia Chevan, PT, PhD, MPH, OCS
St. Lucia Nancy Wong, PT
Vietnam Janna Beling, PhD, PT
WOUND MANAGEMENT
STEERING COMMITTEE
Barbara Bates-Jensen, PhD, RN
Pam Cole, PT, CWS
Renee Cordrey, PT, PhD, MSPT, MPH, CWS - chair

PROJECT DIRECTORS
Cambodia (Phnom Penh) Laurie Rapp, PT, CWS & Erascleia Tzamaloukas, APRN, CNS
Cambodia (Siem Reap) Laurie Rapp, PT, CWS
Haiti Pam Cole, PT, CWS
India Barbara Bates-Jensen, PhD, RN

OTHER PROJECTS
Emergency Medicine Bhutan
Katharine Morley, MD, MPH
Mental Health Bhutan
Darren Smith, Psy.D
Pharmacy Uganda
Susan Raber, PharmD, MPH

ORTHOPAEDIC TRAVELING
FELLOWSHIP COMMITTEE
Jay Cox, MD
Dean Matsuda, MD
David Spiegel, MD
Rebecca Yu, MD

THE WARFIELD SCHOLARSHIP
FOR ANESTHESIA PROFESSIONALS
Committee
Peter Buckley, MBBS, FRCA
Carol Warfield, MD

THE WYSS SCHOLARSHIP FOR
FUTURE LEADERS IN GLOBAL
HEALTH COMMITTEE
Emily Berry, MD
Nancy Gell, PT, MPH, PhD
Robert Piemonte, EdD, RN, CAE, FAAN
Maria Robinson, MD, MBA
Robert Stein, MD

STAFF
Washington, DC
Executive Director
Nancy Kelly, MHS
Deputy Director
Beth MacNair
Director of Finance
Laura Tyson
Senior Associate
Linda James
Director of Operations
Barbara Edwards
Director of Program Design & Evaluation
April Pinner, MSPH, RD
Evaluation Coordinator
Meng Xiong
Program Assistant
Marc Gottschalk
Project Support Manager
Andrea Moody, MA
Volunteer Placement Coordinators
Kim Rodgers
Elysabeth Stuehrmann
Communications Manager
Katie McMullen
Communications Coordinator
Nora Daly
Administrative Coordinator
Breauna Branch
Interns
Erin Didier
Rachel Ferguson
Coral Hauser
Caroline Lumpkins
Yigin Ren
Uganda
Volunteer Coordinator
Stella Nyange

THE WYSS SCHOLARSHIP FOR
FUTURE LEADERS IN GLOBAL
HEALTH

SCHOLARS OF 2017
Thanks to the generous contributions of donors, HVO offers a variety of scholarships to local health workers to participate in continuing education and professional development opportunities around the world.

JUDY CANFIELD-HENRY SCHOLARSHIP
- Alise Baptiste (Société Haïtienne de Physiothérapie (SHP) in Port-au-Prince, Haiti) & Richard Elie Romage, PT (SHP) - Attended World Confederation for Physical Therapy (WCPT Congress) in Cape Town, South Africa
- Maria Minolta Belfort (SHP) & Patricia Bertrand (SHP) - Attended WCPT North American Caribbean Region (NACR) meeting in Toronto, Canada
- Jean-Damascene Bigirimana, PT (Rwanda Allied Health Professions Council) - Presented poster at WCPT Congress

THE WARFIELD SCHOLARSHIP FOR
ANESTHESIA PROFESSIONALS
- Nguyen Van Minh, MD, PhD (Department of Anesthesia & Critical Care at Hue University Hospital in Hue, Vietnam) - Attended the American Society of Anesthesiologists conference in Boston, and spent time observing practice with Lena Dohiman-Gerhart, MD, MPH

THE WYSS SCHOLARSHIP FOR
FUTURE LEADERS IN GLOBAL
HEALTH
- Chuop Bophal, MD (Angkor Children’s Hospital in Siem Reap, Cambodia) - Participated in pediatric nephrology placement at Hasbro Children’s Hospital in Providence, Rhode Island
- Jean Damascene Gasherebuka, MScPT (Chair of Rwanda Health Sector Skills Council and Rwanda Allied Health Professions Council) - Attended WCPT Congress
- Subekcha Karki, MBBS (Dip Skin Health and Referral Centre in Kathmandu, Nepal) - Attended World Congress of Pediatric Dermatology and observed practice with Anita Haggstrom, MD in Indiana
- Ines Musabyemariya, PT, NDT (Heroes Day Care Center for Children with Severe Disabilities in Kigali, Rwanda) - Attended WCPT Congress
- Assuman Nuhu, MScPT (College of Medicine and Health Sciences, University of Rwanda in Kigali, Rwanda) - Attended WCPT Congress
- Frank Olotu, BSc, PT, MA (Orthopaedics & Trauma Department at Klimanjo Christian Medical Center and tutorial assistant at Tumaini University/KCM University College in Moshi, Tanzania) - Attended three weeks of training at Thomas Jefferson University Hospital and Magee Rehabilitation Hospital in Philadelphia, Pennsylvania
- Dinesh Pradhan, MD (Pediatrics, Khesar Gyalpo University of Medical Sciences in Thimphu, Bhutan) - Attended Asian Congress of Pediatric Nephrology in Kuala Lumpur, Malaysia
- Rachna Pradhan, RN (Oncology and Palliative Units at Jigme Dorji Wangchuck National Referral Hospital in Thimphu, Bhutan) - Attended CanRehab2017, a conference on the multidisciplinary approach to cancer rehabilitation held at Tata Memorial Hospital in Mumbai, India
- Ritesh Srii, BDS (Department of Oral Pathology, Microbiology, & Forensic Odontology at Dhulikhel Hospital, Kathmandu University of Medical Sciences in Dhulikhel, Kavre, Nepal) - Attended the annual meeting of the American Academy of Oral and Maxillofacial Pathology and spent time observing with Cynthia Kleinegger, DDS at Northwest Oral Pathology in Oregon
- Lenny Vasanthan Thinagaran, MPT (Physiotherapy Unit at Christian Medical College in Vellore, India) - Attended Basic Vestibular Rehabilitation Course at Australia Catholic University in Sydney, Australia
List reflects assignments completed in 2017.
*stars indicate multiple assignments*

William Abbott, MD
Dorrit Ahbel, MD
Karen Albaugh, PT, DPT, MPH, CWS
Ron Anderson, MD, MS, CPC
Nayana Annam, CRNA, RN, APN
Anna Antonowich, MSN, FNP-BC, OCN
Nathaniel Apatov, CRNA, MSN, PhD
Carlos Julio Aponte, MD
Rebecca Araki
Kristin Armstrong, OTR/L
Sara Artale
Meg Autry, MD
Raffi Avedian, MD
Sheila Bachand, MSN
Philip Baker, MBChB
Samuel Baker, MD
Frank Bald, DDS
Glen Barden, MD
David Barei, MD
Zachary Barnard, MD
Mary Barnes, MOT, CHT
Jonathan Barnwell, MD
Jean Baumgartel, OT, CHT
Janna Beling, PhD, PT
Eugenio Beltran, DMD, DrPH ***
Juan Benzo, SPT
Gary Berger, MD
Kourtney Betts, SPT
Roland Beverly, MD
Hari Bezwada, MD
Catherine Birch, SPT
Joel Bleicher, MD
Kier Blevins
Julie Blondell, OT
Saundra Bohl
William Bohl, MD
David Bordeaux, DDS, MAGD
Dave Boston, MD
Yves Boudreau, MD
Elizabeth Braga, PT
Marie Brien, BScPT, MSc
Joe Brindise, DO
Elyse Brinkmann, MD
Danni Brown, RN, MS
Mary Ellen Brown, MS, OTR/L
Suzanne Brown, CRNA
T. Desmond Brown, MD
F. Peter Buckley, MBBS, FRCA
Charity Burke Walters, MD
Susan Burslem, MBChB
William Byer, CRNA
Alexandra Cabble, PharmD
Bruce Camitta, MD
Daniel Carpenter, MD
Ann Carroll, BSN, NNP-BC
David Carver, MD
Jonathan Castro, SPT
Helen Chan, MD
Elizabeth Chirlin, CRNA
James Choe
Linus Chuang, MD, MPH, MS ***
Travis Clegg, MD
Erica Coe, DMD
Theresa Coetzee, PhD
Brian Cohen
Richard Cohen, DDS
Pam Cole, PT, CWS
Cynthia Cooper Evarts, MFA, MA, OTR, CHT
Louisa Cotton, BSc, OT
Grace Couchman, PsyD
Mary Pat Couig, PhD, MPH, RN, FAAN
Drew Courtney, SPT
William Creasman, MD
Randall Culp, MD
Rebekah Cummings, MSN, CRNA
Peter Curran, MD
Gregory Czarnecki, DDS
Laurence Dahners, MD
Kathryn Dale, PT, OCS, SCS
Jo Davies, MBBS, FRCA **
Alexis Diglio, PA-C
Hannah Dineen, MD
John Doerr, DDS
Lena Dohlman-Gerhart, MD, MPH
Colin Doyle, CRNA
Hong Hai Nguyen Dubroff, RN, MHS, FNP
Robert Dubroff, MD
Rosemary Duda, MD, MPH
Justin Dudley, PT, DPT, SCS, EMT
Kim Dunleavy, PhD, PT, OCS
Ryan Durk, MD
Mark Duster, MD
Robert Dwiggins, SRNA
Odinakachukwu Ebie, MD
Selina Eich
Brad Ellington, DO, FACEP
Denise English, PT **
Brian Failla
Bensen Fan, MD
Ross Feller, MD
Maria Solange Ferraguti, MD
Marty Fisher, MA
Richard Fisher, MD
Danielle Frain, SPT
Gail Francis, MD
Corinna Franklin, MD
Lawrence Freedman, MBBS, FRCS (Eng) **
Germaine Fritz, DO

We are grateful to the individuals who completed HVO assignments in 2017.

“On a professional level, I now have a network of colleagues in another continent who I can contact with conditions rare here in the US, but those that are more common in their area. They have become a resource of sorts to me.”

-Brian Wilkinson, DPT, CHT · Hand Therapy · Ghana
The Golden Apple Award, established by the HVO Board of Directors in 2006, recognizes extraordinary contributions in support of HVO’s mission, organization, or project sites. The honor recognizes work in curriculum development, mentoring of faculty, students, clinicians or fellow volunteers, didactic or clinical training, development of education resources, leadership and/or extraordinary contribution to the sustainability and effectiveness of HVO.

2017 GOLDEN APPLE HONOREES

Charles Bloomer, DDS
Theresa Coetzee, PhD
Christian Fuentes, MD
David Goldstein, MBBS, FRACP, MRCP (UK)
Judith Hembree, PT, PhD
Silvia Plattner, PT
Julia Plotnick, RN, MPH, FAAN, RADM, USPHS (ret)
Linda Wolff, MPT
John Woo, MD
Lori Wood, MD, MSc, FRCPC
Susan Wood, MSN, PNP-BC, MPH, IBCLC **
Adam Woodward
Anchi Wu, MD, MS
Miki Yamada, MD, PhD
Ian Yudelmen, MD
Max Yue
Kari Zagar, CNIM
Barbara Zimmer, CRNA
Stanley Zucker, MD
We are grateful to the individuals, foundations and organizations who made financial and in-kind contributions to HVO in 2017.

"Up to now we still keep in touch with the volunteers so when we have [difficult] cases we send the history and the picture to them and we discuss together to have the best diagnosis and treatment for the patient."

- Tran Ngoc Khanh Nam, MD
Dermatologist • Hue University of Medicine and Pharmacy • Hue, Vietnam
impact

HVO is committed to ensuring our work meets the needs of our overseas partners. Each year, we work with our project directors, volunteers, and on-site coordinators to gather data about our work.

Percent of on-site coordinators who reported improvements in:

<table>
<thead>
<tr>
<th>Improvement</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>staff skills</td>
<td>81%</td>
</tr>
<tr>
<td>staff attitudes</td>
<td>73%</td>
</tr>
<tr>
<td>new techniques introduced &amp; utilized</td>
<td>71%</td>
</tr>
<tr>
<td>patient outcomes</td>
<td>68%</td>
</tr>
</tbody>
</table>

Percent of volunteers who reported that their assignment:

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>increased their cross-cultural competence</td>
<td>99%</td>
</tr>
<tr>
<td>enriched their commitment to global health and service</td>
<td>97%</td>
</tr>
<tr>
<td>broadened their professional perspectives</td>
<td>94%</td>
</tr>
<tr>
<td>strengthened their professional networks</td>
<td>86%</td>
</tr>
</tbody>
</table>

“My prior experience working with people having vestibular problems in my institution helped me understand things taught in the class with relative ease. Though I had prior experience in treating people with vestibular disorders, this training helped me to become more systematic in my assessment, treatment planning, and treatment delivery. The program also trained me in planning and delivering individualized treatments for people with different kinds of vestibular disorders.”

- Lenny Vasanthan
  Wyss Scholar • Physiotherapy
  Christian Medical College
  Vellore, India
The following special category of membership reflects the generous support of individuals committed to the future of our organization through a lifetime membership.*

Oluade Ajayi, MD
Gilbert Anderson, MD
Merlin Anderson, MD
Paul Axtell, MD
Samuel Baker, MD
Charles Balch, MD, PhD, FACS
James Bennett, MD
Charles Blitzer, MD
William Bohl, MD
Yves Boudreau, MD
Mark Brazinski, MD
Joseph Cass, MD
Charles Comell, MD
Glen Crawford, MD
Stephen Curtin, MD
Robert Derkash, MD
John Dormans, MD
James Dyreby, MD
J. William Follows, MD
Robert Foster, MD
Dr. David Frost & Rev. Claudia Frost
Barry Gainor, MD
Hill Hastings, MD
Lawrence Herman, DMD, MD
Ralph Hems, MD
Robert Hoffman, MD
J. Michael Holloway, MD
M. Patricia Howson, MD
Richard Idler, MD
Michelle James, MD & David Artale
Timothy Janeway, MD
Charles Jennings, MD
Hany Jergesen, MD
Julie Keller, MD
John Kelly, DMD, MD
Richard Kemme, MD
Todd Kim, MD
Kent Kirkland, MD
Marc Kommeresser, MD
Subram Gopal Krishnan, MD
Gregory Knirchenia, MD
Michael Krosin, MD
William Lane, MD
William LaSalle, MD
Gerald Lee, MD
James Lehner, MD
Kirk Lewis, MD
Isador Lieberman, MD, MBA, FRCS
Edward V.A. Lim, MD
Kevin Little, MD
Todd Mailly, MD
James Matiko, MD
Dean Matsuda, MD
William Murrell, MD
R. Scott Oliver, MD
Vincent Pellegrini, MD
Mark Perlmutter, MS, MD
Dr. & Mrs. James Petkey
Fredric Price, MD
Brian O'M. Quinn, MD
Dr. & Mrs. George Rapp
Elizabeth Regan, MD, PhD
David Rovinsky, MD
Kevin Rumball, MD
Sanjeev Sabhawal, MD
Richard Schwend, MD
Thomas Setter, MD
Charles Snarf, MD
Roger Sobel, MD
Paul Spray, MD
Robert Stein, MD
William Stetson, MD
Alfred Swanson, MD
Daniel Switlick, MD
Mordechai Tarlow, MD
Bruce Toby, MD
Charles Toner, MD
Michael Tumer, MD
Lawrence & Kim Walker, MD
Elizabeth Watson, MD
William West, MD
David Whitney, MD
Ralph Wolf, MD
Ronald Wyatt, MD
Rebecca Yu, MD
Michael Zab, DDS
Kenneth Zehnder, MD
Lewis Zirkle, MD

The following Surgeons’ Circle members renewed their commitment to addressing the global health workforce crisis by making a second pledge to the Surgeons’ Circle.

Richard Coughlin, MD, MSc
Jay Cox, MD
John Drake, MD
John Esterhai, MD
Richard Fisher, MD
Gemaone Fritz, DO
Guilermo Garcia, MD
R. Michael Gross, MD
Gilbert Shapiro, MD
Carla Smith, MD, PhD
David Spiegel, MD
Steven Stoddard, MD

*as of December 31, 2017
Thomas Rado, MD, PhD
Dawn Ranck
Joan Ranck
Dean Rau, MD
Deanna Raw
Edward Requenez, MD
Pamela Reynolds, PT, EdD
Gary Ricketts, DDS
Patrick Riley, CRNA, MS
Barnaby Rintz
Nicole Rios
Maria Robinson, MD, MBA
Charlotte Rosenberger
Selma Rosenfield
Josell, MD
Elizabeth Rothlauf, MS, RN, NP
Anne Rovzar
Michael Rovzar, MD
S. Robert Rozbruch, MD
Patricia Rubertone
Travis Rudd, DDS
Alice Salzman, PT, EdD
Bernard Sander
Gregory Sanderson
Michael Sandison, MD
Michael Sangster, BScPT, MBA
Mary Saunders
Katie Sellers, DrPH
Stephanie Shain
Ashleigh Shim
Evan Shore
Faustina Shore
William Shore
Miklos Simon, MD
Courtney Slater, PhD
Gilbert Smith
Kandi Smith, CRNA, MHS, JD
Marjorie Smith
Mark Smith
Sherise Smith
Robert Snyder, MD
Joan Sorich, BSN, MSN
Karen Souter, MBBS, FRCA
Claire Stach
Sheridan Staton
Steffany Steckel
Randall Steffy
Margaret Stolpen, PT
Peter Strahler
Eileen Summers
James Sumner, MD
Iva Sussman
Gennaro Taddei, MD, PhD
Judith Thomas, CRNA
Rye Thompson
Anne Tierny, CRNA, MSN
Paul Velleman
Mark Veronda
Jean & Robert Volz
Lawrence & Kim Walker
Shannon Walker
Carol Ann Wamsley
Dale Warner
Selden Wasson, PT
Stephen Watkins, DO, MS
John Weaver, MD
Stephen Weber, MD
Lynne Welch, MSN, EdD, RNC-FNP
Lynda Wells Johnson, MD
Sarah Wenger, MSPT, DPT
Kimberly Wesdock, PT, MS, PCS
Bryan Whitfield, MD
Anne Whiting
Michael Wihanen, MD
Judith Wiley, DNP, CRNA
Joanne Williamson
Marta Williamson
Lora Willison
Brian Wilson
Linda Wolff, MPT
Jed Wolpaw, MD, M.Med
Nancy Wong, PT
Marie-Noelle Wurm
Meng Xiong
Lee Ka Yan
Jessica Youra
Kari Zagar, CNIM
Sarah Zangle, MSN, RN, CRNA
Jocelyn Zarubi
Kenneth Zehnder, MD
Matthew Ziegler
Stanley Zucker, MD

2017 IN-KIND DONORS

We thank the many companies, associations, and individuals who contributed educational materials, medical equipment and supplies, and other services that advanced HVO's capacity to deliver quality educational programs overseas.

ADA Foundation
American Association of Nurse Anesthetists
American Association of Oral & Maxillofacial Surgeons
American College of Obstetricians and Gynecologists
American College of Physicians
American Physical Therapy Association
American Society of Clinical Oncology
American Society of Hematology
Anonymous
Gary Berger, MD
Ron Estes, DDS
Fisher and Paykel Healthcare Limited
Fredericksburg Ambulatory Surgery Center
Michael Gilson, MD
Google AdWords
Marnie Grant, DDS
Catherine Houle
Ivoclar Vivadent, Inc.
Cindy Kleinegger, DDS

GRANTS

American Academy of Dermatology
American Foundation for Surgery of the Hand
American Society of Clinical Oncology
The Anonymoose Foundation
Albert & Elaine Borchard Foundation
Cedars-Sinai Medical Center
Globus Medical, Inc.

Google Grant
Hand Surgery Endowment
Indianapolis Hand Society
Jewish Federation of Omaha Foundation
Mazor Robotics
Medtronic
Misonix
NuVasive Spine Foundation
PECO Foundation

2017 IN-KIND DONORS

Jocelyn Zehnder, MD
Matthew Ziegler
Stanley Zucker, MD

2017 IN-KIND DONORS

We thank the many companies, associations, and individuals who contributed educational materials, medical equipment and supplies, and other services that advanced HVO’s capacity to deliver quality educational programs overseas.

ADA Foundation
American Association of Nurse Anesthetists
American Association of Oral & Maxillofacial Surgeons
American College of Obstetricians and Gynecologists
American College of Physicians
American Physical Therapy Association
American Society of Clinical Oncology
American Society of Hematology
Anonymous
Gary Berger, MD
Ron Estes, DDS
Fisher and Paykel Healthcare Limited
Fredericksburg Ambulatory Surgery Center
Michael Gilson, MD
Google AdWords
Marnie Grant, DDS
Catherine Houle
Ivoclar Vivadent, Inc.
Cindy Kleinegger, DDS

GRANTS

American Academy of Dermatology
American Foundation for Surgery of the Hand
American Society of Clinical Oncology
The Anonymoose Foundation
Albert & Elaine Borchard Foundation
Cedars-Sinai Medical Center
Globus Medical, Inc.

Google Grant
Hand Surgery Endowment
Indianapolis Hand Society
Jewish Federation of Omaha Foundation
Mazor Robotics
Medtronic
Misonix
NuVasive Spine Foundation
PECO Foundation
We are grateful to the individuals, foundations and organizations who made financial and in-kind contributions to HVO in 2017.

“HVO’s leadership has invested in relationship building based on trust, understanding of partner needs and constraints, sensitivity to local culture and mores, and above all consistent engagement over several years to sustain the gains realized and continue to build on the momentum gained.”

-Vidya Swaminathan, PhD
HVO Board Member
In Honor of his parents
Siva Sivakumar, MD
In Honor of her parents
Vidya Swaminathan, PhD, MS
In Honor of Thea & Dave
Jamie Bordenave
In Honor of Dr. & Mrs. Brian Vandersea, Mr. Jim & Debra Sacco, Dr. & Mrs. Adam Serlo, Dr. & Mrs. Andrew T. Ruvo
David Frost, DDS, MS
In Honor of Yvonne Vaucher, MD
Martha Fuller, RN, MSN, PNP
In Honor of Larry Wolfe
John Lancaster

MEMORIAL GIFTS

In Memory of Sharon Bjork
Cary Bjork, MD
In Memory of Judith Canfield-Henry, PT, MSEd, EdD
Paul Henry, PhD
In Memory of Diana Davidson, CRNA
Suzanne Brown, CRNA
Richard Henker, PhD, RN, CRNA
Lorraine White, CRNA
In Memory of Alma Deal
Vol & Jan Moody
In Memory of Rita Feinberg
Andrew Culbertson
Kim Dunleavy, PhD, PT, OCS
Alison Feinberg
Josh Feinberg
Lloyd Feinberg & Betsy Marcotte
Patricia Krackov
In Memory of John Garde, CRNA, FAAN
Maureen Shekleton, PhD, RN, FAAN
In Memory of June Brady Hyde, MD & George Hyde, MD
Ted & Melza Barr
In Memory of Helena Day Jergesen
Harry & Susan Jergesen
In Memory of David B. Lovejoy, MD
Henry Stow Lovejoy
Mary Lovejoy
In Memory of Joe McGowan
Genevieve McGowan, RN, MSN, CRNA
In Memory of Virginia Moehring
Elaine Granquist
In Memory of Samuel Moore, MD
Carol Lindlow
In Memory of Paul Muchnic, MD
Edward & Gail Gappell
In Memory of William P. Norris
Clayton Koppes, PhD
In Memory of Marlene Ellis Payne
John Payne, MD, MPH
In Memory of Ernest Perales
Glenn Miles
In Memory of James Puhl, MD
Paul Hermanson, DDS, MS
In Memory of Edward Rachlin, MD
Heather Grant
In Memory of Kermit Veggeberg, MD
Stanley Handel, MD
In Memory of Harry Zutz, MD
Barbara Carlson
Richard Cole
Judith Doctor
Benjamin Gordon, MD
Gary Melnick & Diane Ring
In Memory of Dr. Harry & Marilyn Zutz
Robert & Maureen Zutz
Thomas Zutz

“My favorite experiences were in teaching the Uganda residents. They were engaged, inquisitive, and sharply astute. During my lecture on back pain the power went out, shutting down my PowerPoint presentation. The residents fetched a portable projector, which we aimed at the wall. Immediately after the talk several residents approached me with patient experiences and questions. One of them excitedly called me over to a patient bedside to show me a gibbus deformity on a lumbar film he recognized after we discussed it during my talk.”

-Jesse Powell, MD
Internal Medicine \cdot Uganda

THE HVO LEGACY CIRCLE
The following people have made a commitment to HVO’s future through a provision in their charitable gift planning.

Anonymous (6)
Richard Coughlin, MD, MSc
Jay Cox, MD
Nancy Cox
Kim Dunleavy, PhD, PT, OCS
Denise & Dennis English
Germaine Fritz, DO
Dr. & Mrs. David Frost
Leslie Glickman, PT, PhD, MEd, MGA
Elaine Goodall, PT, MEd
Nancy Kelly & Michael Hagan
Richard & Mary Kemme
Stephanie & Chris Murphy
Celia Pechak, PT, PhD, MPH
James Pembroke
Alfred Scherzer, MD, MS, EdD
Steven Stoddard, MD
Karen Pitts Stubenvoll, MD
Dr. Robert & Ann Volz
The estate of Harry Zutz, MD
INDEPENDENT AUDITOR’S REPORT

To the Boards of Directors
Health Volunteers Overseas, Inc. and Affiliate

I have audited the accompanying combined financial statements of Health Volunteers Overseas, Inc. and Affiliate (nonprofit organizations) which comprise the combined statements of financial position as of December 31, 2017 and 2016, and the related combined statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility
My responsibility is to express an opinion on these financial statements based on my audits. I conducted my audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion
In my opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of Health Volunteers Overseas, Inc. and Affiliate as of December 31, 2017 and 2016, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Kimberly F. Palmisano
Kimberly F. Palmisano, CPA, P.A.
Hunt Valley, Maryland
June 5, 2018
### Combined Statements of Financial Position

**December 31, 2017 and 2016**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$182,039</td>
<td>$97,613</td>
</tr>
<tr>
<td>Contributions Receivable</td>
<td>42,414</td>
<td>89,031</td>
</tr>
<tr>
<td>Marketable Securities</td>
<td>2,511,408</td>
<td>1,409,921</td>
</tr>
<tr>
<td>Promise To Give</td>
<td>340,000</td>
<td>340,000</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>36,575</td>
<td>24,465</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td><strong>3,112,436</strong></td>
<td><strong>1,961,030</strong></td>
</tr>
<tr>
<td>FURNITURE AND EQUIPMENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment</td>
<td>28,506</td>
<td>35,438</td>
</tr>
<tr>
<td>Furniture and Fixtures</td>
<td>13,966</td>
<td>14,589</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>42,472</strong></td>
<td><strong>50,027</strong></td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>-32,212</td>
<td>-35,633</td>
</tr>
<tr>
<td><strong>TOTAL FURNITURE AND EQUIPMENT, NET</strong></td>
<td><strong>10,260</strong></td>
<td><strong>14,394</strong></td>
</tr>
<tr>
<td>OTHER ASSETS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits</td>
<td>6,955</td>
<td>8,455</td>
</tr>
<tr>
<td>Promise To Give</td>
<td>0</td>
<td>326,910</td>
</tr>
<tr>
<td>Charitable Remainder Trust Receivable</td>
<td>0</td>
<td>832,136</td>
</tr>
<tr>
<td><strong>TOTAL OTHER ASSETS</strong></td>
<td><strong>6,955</strong></td>
<td><strong>1,167,501</strong></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$3,129,651</strong></td>
<td><strong>$3,142,925</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT LIABILITIES</td>
<td></td>
</tr>
<tr>
<td>Accounts Payable and Accrued Expenses</td>
<td>$112,096</td>
</tr>
<tr>
<td>Deferred Registration</td>
<td>1,400</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
<td><strong>113,496</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>2,307,717</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>708,438</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>3,016,155</strong></td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$3,129,651</strong></td>
</tr>
</tbody>
</table>
## COMBINED STATEMENTS OF ACTIVITIES
For the years ended December 31, 2017 and 2016

### INCOME

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contributions</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$ 7,643,921</td>
<td>0</td>
<td>$ 7,643,921</td>
<td>$ 6,748,075</td>
<td>0</td>
<td>$ 6,748,075</td>
</tr>
<tr>
<td>Member Contributions</td>
<td>239,939</td>
<td>0</td>
<td>239,939</td>
<td>251,727</td>
<td>0</td>
<td>251,727</td>
</tr>
<tr>
<td>Contributions - Other</td>
<td>381,290</td>
<td>162,561</td>
<td>543,851</td>
<td>370,218</td>
<td>185,334</td>
<td>555,552</td>
</tr>
<tr>
<td>Workplace Giving Contributions</td>
<td>7,419</td>
<td>0</td>
<td>7,419</td>
<td>10,060</td>
<td>0</td>
<td>10,060</td>
</tr>
<tr>
<td>Charitable Remainder Trust -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Charge in Fair Value</td>
<td>0</td>
<td>325,732</td>
<td>325,732</td>
<td>0</td>
<td>36,391</td>
<td>36,391</td>
</tr>
<tr>
<td>Program Service Fees</td>
<td>8,030</td>
<td>0</td>
<td>8,030</td>
<td>12,410</td>
<td>0</td>
<td>12,410</td>
</tr>
<tr>
<td>Publications</td>
<td>1,925</td>
<td>0</td>
<td>1,925</td>
<td>2,400</td>
<td>0</td>
<td>2,400</td>
</tr>
<tr>
<td>Registration</td>
<td>6,744</td>
<td>0</td>
<td>6,744</td>
<td>4,900</td>
<td>0</td>
<td>4,900</td>
</tr>
<tr>
<td>Grant Income</td>
<td>0</td>
<td>116,717</td>
<td>116,717</td>
<td>0</td>
<td>223,149</td>
<td>223,149</td>
</tr>
<tr>
<td>Investment Income</td>
<td>201,821</td>
<td>0</td>
<td>201,821</td>
<td>75,868</td>
<td>0</td>
<td>75,868</td>
</tr>
<tr>
<td>Overhead</td>
<td>27,857</td>
<td>0</td>
<td>27,857</td>
<td>29,824</td>
<td>0</td>
<td>29,824</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>157</td>
<td>0</td>
<td>157</td>
<td>113</td>
<td>0</td>
<td>113</td>
</tr>
<tr>
<td>Net Assets Released from Restriction</td>
<td>1,778,919</td>
<td>-1,778,919</td>
<td>0</td>
<td>603,460</td>
<td>-603,460</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>$ 10,298,022</td>
<td>-1,173,909</td>
<td>$ 9,124,113</td>
<td>$ 8,109,055</td>
<td>-158,586</td>
<td>$ 7,950,469</td>
</tr>
</tbody>
</table>

|                     | General and Administrative Expenses | 212,219 | 212,219 | 224,874 | 224,874 |

### PROGRAM EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-Kind Expenditures</td>
<td>6,623,403</td>
<td>0</td>
<td>6,623,403</td>
<td>5,593,126</td>
<td>0</td>
<td>5,593,126</td>
</tr>
<tr>
<td>Professional Services Donations</td>
<td>802,942</td>
<td>0</td>
<td>802,942</td>
<td>778,165</td>
<td>0</td>
<td>778,165</td>
</tr>
<tr>
<td>Travel and Living Costs Paid by Volunteers</td>
<td>215,576</td>
<td>0</td>
<td>215,576</td>
<td>376,784</td>
<td>0</td>
<td>376,784</td>
</tr>
<tr>
<td>Equipment and Other Donations</td>
<td>1,229,703</td>
<td>0</td>
<td>1,229,703</td>
<td>1,105,430</td>
<td>0</td>
<td>1,105,430</td>
</tr>
<tr>
<td>Other Program</td>
<td>8,873,624</td>
<td>0</td>
<td>8,873,624</td>
<td>7,853,505</td>
<td>0</td>
<td>7,853,505</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM EXPENSES</strong></td>
<td>8,873,624</td>
<td>0</td>
<td>8,873,624</td>
<td>7,853,505</td>
<td>0</td>
<td>7,853,505</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>85,918</td>
<td>0</td>
<td>85,918</td>
<td>60,075</td>
<td>0</td>
<td>60,075</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>9,171,761</td>
<td>0</td>
<td>9,171,761</td>
<td>8,138,454</td>
<td>0</td>
<td>8,138,454</td>
</tr>
<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td>1,126,261</td>
<td>-1,173,909</td>
<td>-47,648</td>
<td>-29,399</td>
<td>-158,586</td>
<td>-187,985</td>
</tr>
<tr>
<td>Net Assets - Beginning of Year</td>
<td>1,181,456</td>
<td>1,882,347</td>
<td>3,063,803</td>
<td>1,210,855</td>
<td>2,040,933</td>
<td>3,251,788</td>
</tr>
<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td>$ 2,307,717</td>
<td>$ 708,438</td>
<td>$ 3,016,155</td>
<td>$ 1,181,456</td>
<td>$ 1,882,347</td>
<td>$ 3,063,803</td>
</tr>
</tbody>
</table>

The complete audited statements are available upon request and on the HVO website.
“Sixteen physiotherapists and physiotherapy technicians were trained in how to properly assess and fit patients for wheelchairs. By the end of the course, they could do this, as well as select the appropriate chairs, adjust them properly, and teach the patient and caregiver wheelchair mobility skills... and they understand the importance of the involvement and feedback of the wheelchair users and their families in this process. Everyone felt empowered.”

-Linda Wolff, MPT · Physical Therapy · Bhutan
HVO’s 2017 Project Sites

LATIN AMERICA & CARIBBEAN
- Bolivia
- Costa Rica
- Guyana
- Haiti
- Honduras
- Nicaragua
- Peru
- St. Lucia

AFRICA
- Cameroon
- Ethiopia
- Ghana
- Malawi
- Rwanda
- Tanzania
- Uganda

EASTERN EUROPE
- Moldova

ASIA
- Bhutan
- Cambodia
- China
- India
- Laos
- Myanmar
- Nepal
- Philippines
- Vietnam