Partnering to Empower Leaders in Health Care

HVO’s mission statement states that it is an organization “dedicated to improving the availability and quality of health care through the education, training, and professional development of the health workforce in resource-scarce countries.” While the concept of “professional development” was always understood as a part of our mission, the exact words were added in the last year. Professional development is a crucial element in building and empowering health systems and HVO has made it a key emphasis in its strategic planning.

HVO volunteers will continue, as always, to provide training and education to their colleagues at project sites, and build on the relationships that are developed. However, several new opportunities have been initiated which will allow for targeted training of key health care providers.

The Wyss Scholarship

In 2015, HVO launched the Wyss Scholarship for Future Leaders in Global Health. Thanks to a generous grant from Hansjörg Wyss, the scholarship provides funding for young health care providers, who have been identified as leaders at HVO project sites, to receive additional training opportunities. These opportunities can be short-term trainings, conferences, online coursework, etc. Scholarship recipients must agree to have a plan of action to share the information learned, and must consent to follow-up surveys over the next five years, in order to assess the impact of their training. In the first year, five health care providers have benefitted from this opportunity.

Gerard Urimubensi, the Chair of the Physical Therapy Department at the University of Rwanda College of Medicine and Health Sciences, was the first scholar. He worked closely with volunteers in HVO’s USAID-funded project to provide continuing education to physical therapists across the country. He and several HVO volunteers developed a poster about the project that was presented at the World Confederation for Physical Therapy Congress 2015 in Singapore.

continued on page 8
Dear Friends,

It has long been a dream at HVO that, with some additional funding, we might be able to offer augmented training opportunities to those colleagues who showed that extra spark of interest, or who somehow seemed to grasp concepts and techniques a bit more readily. Now, thanks to some very generous donors, that dream has become a reality!

I am pleased to share some of the stories of our scholarship recipients, all of whom demonstrated leadership potential at their work sites and were eager for additional knowledge and skills. The short-term training opportunities that were made possible with these new scholarships have given each of the scholars increased confidence and broadened their understanding. The scholars have made a commitment to share their knowledge with their colleagues, and to provide HVO with an update over the next few years. This is an exciting opportunity to augment the training provided by volunteers at the sites, and I hope that if HVO volunteers are aware of an appropriate training event, that they will encourage their colleagues abroad to apply for a scholarship.

In our last newsletter, we discussed broadening our global approach to health care. This recognizes the importance of working as a team, through interdisciplinary collaboration and through partnerships with other organizations. Similarly, HVO is now able to provide a broader range of educational possibilities, with our core emphasis on training colleagues at their project sites but with the additional capacity to provide individual training opportunities. This two-pronged approach expands HVO’s ability to empower health care providers and improve global health in resource-scarce countries.

Thank you very much to our generous donors who have established these scholarships and to the wonderful volunteers and sponsors who make our work possible!

Sincerely,

Nancy

Nancy A. Kelly, MHS
Executive Director

“We cannot always build the future for our youth, but we can build our youth for the future.”

-Franklin Delano Roosevelt

---

CORPORATE AND ORGANIZATIONAL PARTNERS

BENEFACTORS ($10,000 +)
DePuy Synthes Spine
Global Impact
Globus Medical, Inc.
LDR Spine USA

STEWARDS ($5,000 - $9,999)
American Association of Nurse Anesthetists
Mazor Robotics
Misonix

PATRONS ($1,000 - $4,999)
American Dental Association
American Osteopathic Academy of Orthopedics
Children’s Hospital of Philadelphia
Henry Schein, Inc.
Indianapolis Hand Society
New Hampshire State Orthopaedic Society
Orthopaedic Associates
Texas Back Institute

ASSOCIATES ($500 - $999)
Academy of Dentistry International
American Board of Orthopaedic Surgery
American Psychological Association
OrthoCarolina
Pediatric Orthopaedic Society of North America
University of Utah, Department of Orthopaedics
**Active Project Sites**

**CURRENT VOLUNTEER OPPORTUNITIES**

**Anesthesia**
- Bhutan ...................... 4 weeks
- Cambodia ................. 2 - 4 weeks
- Ghana ...................... 2 - 4 weeks
- Laos ........................ 2 - 4 weeks
- Malawi ..................... 2 - 4 weeks
- Vietnam .................... 2 - 4 weeks

**Dermatology**
- Cambodia ................... 2 - 3 weeks
- Costa Rica .................. 1 - 3 weeks
- Uganda ..................... 3 - 4 weeks
- Vietnam .................... 2 - 4 weeks

**Hand Surgery**
- Honduras .................... 1 week

**Hand Surgery/Hand Therapy**
- Ghana ...................... 2 - 4 weeks
- Nicaragua .................. 1 week

**Hematology**
- Cambodia ................... 2 - 4 weeks
- Peru .......................... 2 - 4 weeks
- Tanzania .................... 1 - 4 weeks
- Uganda ..................... 2 - 4 weeks

**Internal Medicine**
- Bhutan ...................... 4 weeks
- Cambodia ................... 2 - 4 weeks
- Costa Rica .................. 2 weeks
- India ........................ 2 - 4 weeks
- Uganda ..................... 4 weeks

**Nursing Education**
- Bhutan ...................... 4 weeks
- Cambodia ................... 2 - 4 weeks
- Tanzania .................... 3 - 4 weeks
- Uganda ..................... 2 - 4 weeks
- Vietnam ..................... 2 - 4 weeks

**Oncology**
- Bhutan ...................... 4 weeks
- Cambodia ................... 2 - 4 weeks
- Haiti .......................... 2 weeks
- India ........................ 2 - 4 weeks
- Malawi ..................... 4 - 6 weeks
- Nicaragua .................. 2 - 4 weeks
- St. Lucia .................... 1 week minimum
- Uganda ..................... 2 - 4 weeks

**Orthopaedics**
- Bhutan ...................... 4 weeks
- Bolivia ...................... 2 weeks
- China ........................ 2 - 4 weeks
- Costa Rica .................. 1 - 2 weeks
- Ghana ...................... 2 - 4 weeks
- Malawi ..................... 2 - 4 weeks
- Myanmar ................... 3 - 4 weeks
- Nicaragua .................. 1 - 4 weeks
- St. Lucia .................... 1 - 4 weeks
- Tanzania .................... 2 - 4 weeks
- Uganda ..................... 2 - 4 weeks

**Pediatrics**
- Bhutan ...................... 4 weeks
- Cambodia ................... 4 weeks
- Indonesia .................... 6 weeks
- Nicaragua .................. 2 - 4 weeks
- St. Lucia .................... 2 - 4 weeks
- Uganda ..................... 4 weeks

**Physical Therapy**
- Bhutan ...................... 4 months
- Bolivia ...................... 2 - 4 weeks
- India ........................ 2 - 4 weeks
- Malawi ..................... 4 - 6 weeks
- St. Lucia .................... 1 week minimum
- Vietnam ..................... 2 - 4 weeks

**Special Projects**

**Bhutan**
- Emergency Medicine .... 4 weeks
- Mental Health .............. 3 months
- Residency Training ...... 3 months
  (Anesthesia, General Medicine, General Surgery, Ophthalmology, & Pediatrics)

- Uganda
  - Pharmacy .................. 4 weeks

**Wound Management**
- Cambodia ................... 1 - 2 weeks
- Haiti .......................... 2 weeks
- India ........................ 2 - 4 weeks

**Please Note:** New projects are added regularly and volunteer assignments are made on a rolling basis. For the most up-to-date information on volunteer sites and scheduling, contact the HVO Program Department: info@hvousa.org or (202) 296-0928. Visit the website www.hvousa.org.
Celebrating Nursing Students in Uganda

An HVO volunteer organizes a special recognition of the students she taught on her first HVO assignment.

In January 2016, Makerere University in Kampala, Uganda held its 66th annual graduation ceremony, conferring degrees and awarding diplomas to more than 14,000 graduates. Seventeen of those degrees were awarded to students of the Bachelor of Science in Nursing program.

HVO volunteer Nancy Anderson, RN, MSN travelled to Uganda to attend the Makerere University graduation and offer a special recognition to the nursing students.

“The students who graduated are the ones I started teaching two years ago,” said Mrs. Anderson. “I believe what you start, you finish.”

In January 2013, Mrs. Anderson made her first trip to Uganda. During that assignment, she was asked to create a curriculum for a fundamentals course and return to teach. In October 2013, she met the Bachelor of Science students, instantly recognizing their potential and drive.

“They worked hard, participated in class,” said Mrs. Anderson. “They were special.”

In the years since, Mrs. Anderson has offered additional teaching, training and support to students of the program both in person and through ongoing virtual communication.

“Even after I left, I was doing work for them,” Mrs. Anderson explained.

When the time came for the seventeen students to graduate, Mrs. Anderson knew she wanted to do something special to recognize and celebrate their accomplishments. Working with the staff of the Makerere University Nursing Department, she arranged for a special pinning ceremony for each of the 2016 recipients of the Makerere Bachelor of Science in Nursing.

“It [was] the first nursing pinning ceremony in Makerere University history,” wrote Mrs. Anderson in an email about her trip.

Mrs. Anderson, with assistance from her husband and input from Makerere staff, designed and ordered pins to confer upon the students. She also worked with Makerere University students to arrange for a small outdoor pinning ceremony for the recipients of the BSN, and following Makerere University’s main graduation, the nursing program faculty and graduates, along with family and friends, gathered.

Mrs. Anderson gave a brief speech about the challenges all nurses face in the field and welcomed nursing faculty members to confer the pins upon graduates.

“I encouraged the other clinical people to pin with me because I’m turning this over to them,” said Mrs. Anderson. “The pinning ceremony is something they will continue to do.”

The students gave thanks to the faculty and staff, and following the pinning, their parents made remarks about their children and the school, expressing their gratitude as well.

“They have grown professionally and personally,” said Mrs. Anderson. “They just looked so professional. They were very proud of their graduation and of course their parents were too ... I was so pleased with how personal it was...”
for the students, their families and the rest of the faculty. It was a really nice ceremony.”

HVO’s nursing education project in Kampala, Uganda focuses on improving the quality of nursing care in specialty areas by working collaboratively with clinician-educators, faculty, and nursing students to advance nursing education at Makerere University and Mulago Hospital. Dedicated volunteers like Mrs. Anderson are needed for this and other nursing education projects.

HVO Meets Twenty Charity Standards of BBB Wise Giving Alliance

Health Volunteers Overseas is pleased to announce that it has met the twenty charity standards of the Better Business Bureau Wise Giving Alliance. HVO will display the BBB Wise Giving Alliance National Charity Seal on the HVO website and in print materials to share our commitment to accountability and ethical practices with our donors and contributors. The BBB Wise Giving Alliance National Charity Seal demonstrates an organization’s commitment to accountability and ethical practices, carrying meaning for both donors and the charity itself. For donors, the appearance of the seal in a charity’s mailings, on its website, in newspaper and magazine advertisements or elsewhere is a clear and concise sign that the charity is a trustworthy organization that meets the Alliance’s Standards for Charity Accountability.

For charities, putting the seal in their materials is the culmination of a demanding process. Before national charities can even apply to use the seal, they must undergo a free evaluation by the BBB Wise Giving Alliance, the nation’s most experienced charity evaluator. The evaluation process involves rigorous scrutiny of a charity’s governance, effectiveness, finances, and solicitations and informational materials. The standards go beyond what government regulators require.

Only organizations that come through an Alliance review with a “meets standards” conclusion are eligible to participate in the seal program. Participation is voluntary and involves a licensing agreement and fee, and more and more charities report that the seal gives them an efficient way of demonstrating their commitment to accountability and ethical practices - values that donors seek.

“National charities that display the BBB Wise Giving Alliance seal can do so with pride,” says Art Taylor, President and CEO of the Alliance. “Not only are they attesting to their organization’s adherence to sound standards, they are helping to increase donor confidence and strengthen public trust in giving.”

HVO’s charity report is available on the BBB Wise Giving Alliance website at www.give.org.

BECOME AN AMBASSADOR-AT-LARGE

By choosing the convenience of creating a recurring gift, you amplify the impact of your support, saving HVO both time and money. This means that more of your tax-deductible dues and donations can be directed to what you really care about – projects that transform lives through education.

Please see the recurring gift section on the membership application or donor envelope to join!
Reflections from the Field

VOLUNTEERS REPORT ON THEIR ASSIGNMENTS

Irving Ye, MD ∙ Anesthesia ∙ Vietnam
I think that anyone who has traveled abroad to a developing country to teach or provide service feels the tremendous impact of the experience. It is one of the most rewarding feelings to be able to share knowledge and experiences. It is eye-opening to witness so much good care being delivered with much more limited resources. It is equally humbling to see what is inadequate or not available.

The experience makes me so appreciative of what I have in life, both personally and professionally. It also shines a light on both the high quality of U.S. healthcare as well as the waste and excess.

Rushil Rajiv Dang, BDS ∙ Oral Health ∙ Tanzania
I think for me the most treasured experience was working with and interacting with Dr. Shaban in the department of oral surgery. The commitment with which he works has moved me. To give up so much for the benefit of others and still be very humble is something very rare to see and has definitely given me a direction as to how I want to be after my residency. I hope that someday I will return and support the department with much needed supplies and modern equipment, for the burden that rests on their shoulders is more than what I have seen anywhere in the world.

Catherine Byrne, DPT, MHA, MS ∙ Physical Therapy ∙ Bhutan
I commented to Phuntso, the physio I was mentoring, that he is so skilled that I was not really able to teach him anything. “No ma’am,” he said, “You have taught me how to mobilize patients who are on ventilators and that is something I didn’t know we could do. If I learn one thing like this from each volunteer then it is significant.” We had indeed ambulated with 2 patients who were ventilated. The patients then subsequently quickly weaned from the ventilator. This is particularly important in a place with few ICU beds and a high risk for ventilator acquired pneumonia so at that moment I realized what my contribution had been. I liked that Phuntso was so quickly able to identify my impact.

Michael Hatch, MD ∙ Anesthesia ∙ Peru
...I paid close attention to the framing of the HVO-SEA Traveling Fellowship as an opportunity for cultural exchange and in-so-doing, did my best to serve in the role of student as much as I did in the role of teacher. I found that this approach helped me to develop the relationships I hoped to develop and ultimately led to a fantastic experience.

Overall, this was exactly the experience I sought when I applied for the HVO-SEA fellowship. I developed several meaningful professional relationships, made several new, close friends, and -- along the way -- learned and taught a great deal of anesthesia.

Yasar Celiker, MD ∙ Hematology ∙ Cambodia
Having a multidisciplinary meeting with the family of a child with bilateral retinoblastoma, witnessing the professionalism and compassion of all health care providers involved, gently inviting the family to the decision making process and taking time to answer their questions was memorable as this is the first time I actually saw this kind of approach being integrated into the health care practice in resource limited settings. AHC certainly surpasses many other sites in this respect.
Reflections from the Field

VOLUNTEERS REPORT ON THEIR ASSIGNMENTS

Rachel Mednick, MD · Orthopaedics · Bhutan
I was asked to give a lecture to the nurse anesthetist students about orthopaedic surgery and anatomy. I showed up early on a Saturday morning, and four students crowded around my computer as I went through helpful tips in dealing with orthopaedic patients and important anatomical landmarks. The students were quite receptive and asked a lot of pertinent questions, which is more than I can say for the majority of students at home. However, what was unique about this experience was their eagerness to put the information I gave them to use. Later that day, I overheard one of the students ask the nurse, “Did the patient get antibiotics today? What time?,” followed by, “If they are working on the bones, I will hang some antibiotics.” Even later in the day, one of the students asked me if I had any concern for compartment syndrome in our upcoming patient. If so, he planned to delay the regional block so as to improve our post-operative care.

These students were not only attentive and polite, but they were eager to learn and use this information to help their patients. It gave me great pride to see them in action.

Julie Buser, CPNP, RN · Hematology · Tanzania
My experience in Tanzania certainly enriched my commitment to global health nursing and service. I learned to embrace the Health Volunteers Overseas mission to transform lives through education. My professional perspectives are definitely broader after my volunteer experience in Tanzania. I strengthened my professional network with the opportunity to engage and dialogue with Tanzanian experts and others from Italy, Nigeria, Holland, America, and South Africa. Even though I was disappointed by the lack of interest in improving nursing care by those in the inpatient pediatric ward, I was able to meet my goals to provide nurse training and development in the outpatient hematology and inpatient pediatric oncology area. After my volunteer experience with HVO in Tanzania, I am more motivated than ever to pursue a doctorate degree in pediatric global health nursing with a focus on nurse education in resource limited settings.

William Navarre, MD, MPH · Anesthesia · Malawi
This was a unique experience for me in that I have not done a trip completely focused on teaching. The process was certainly worthwhile as I grew and gained comfort as a teacher. I particularly favored this approach as the knowledge the students gain hopefully will positively impact surgical patients who encounter these students in Malawi. I was re-energized by the experience and know that I would like to continue global health work in the future.

Egon Doppenberg, MD · Neurosurgery · Nicaragua
This was my 4th trip with a team to Managua, Nicaragua servicing the Lenin Fonseca Hospital through Health Volunteers Overseas. Through our years of servicing the hospital we have found that our program is truly making a difference and enabling both the orthopaedic and neurosurgery departments to better handle spinal treatment.
This gave Mr. Urimubenshi the opportunity to assist in the presentation, attend conference sessions, and participate in a course on current concepts in manual therapy. Mr. Urimubenshi reported on his trip:

This was an opportunity to understand how education and clinical practice are planned and being implemented in other countries. This resulted in improving my knowledge and skills about the strategies to promote physiotherapy education and clinical practice, especially in developing clinical practice guidelines, evidence-based practices, and importance of appropriate prescription of therapeutic exercises. Interesting new networks with 10 WCPT participants were initiated.

Dr. Nguyen Thi Thanh Phuong, a dermatologist at Hue University of Medicine and Pharmacy in Vietnam, was very fortunate to have a 6-week individualized tutorial in dermatopathology. After serving at the site, HVO volunteer Dr. Harvey Weinberg took the initiative to identify training opportunities in reading skin biopsies. He met with his colleagues at Columbia University in New York who were very supportive and agreed to develop the tutorial. Since Dr. Nguyen’s return to Hue, the faculty and staff at Columbia University Medical Center have continued to correspond with her, providing consultation on difficult cases.

I really am grateful to HVO for giving me the scholarship to obtain this very special opportunity. I always push myself to study and work harder to be a better dermatologist as well as a better dermatopathologist as I move ahead in the future.

Karma Lhaki, is a physical therapist from Bhutan. Ms. Lhaki is the only pediatric therapist in the country and she has a strong interest in cerebral palsy. Ms. Lhaki attended the American Academy of Cerebral Palsy and Developmental Medicine conference in Austin, Texas. She then augmented her training by traveling to the San Francisco area, where she spent time in a variety of therapeutic settings, observing and shadowing HVO volunteers in their physical therapy sessions. She learned more about working with people on the autism spectrum and was particularly pleased to see how a team approach to rehabilitation is incorporated.

I will... share... the importance of effective communication with other health professionals in order to set a plan of care and discharge of the patients.

Ms. Ho Thi Thuy Trang is a nurse in Hue, Vietnam. She and four HVO volunteers shared a presentation of their experience, “Global Collaboration: Nursing Education Project in Hue, Vietnam”, at the Transcultural Nursing
Society conference in Portland, Oregon. The conference allowed Ms. Trang to attend sessions that addressed cross-cultural nursing practices and expanded her understanding of global nursing care. Following the conference, Ms. Trang visited the volunteers at their universities in Florida and NY where she met with faculty and observed nursing education in the US. These partnerships are truly a two-way street, with hosts benefitting a great deal from the experience.

Spending time with Trang, during and after the conference in Portland, was another step in the evolution of our friendship and our work together. Having time away from our everyday work environment to get to know each other better and network with other nurses across the globe was inspiring. Once we reached my home at the University of Central Florida, I had the opportunity to watch Trang interact with the nursing faculty. Her energy and enthusiasm were contagious and I was delighted to see faculty asking questions and wanting to know more about nursing in Vietnam. This is the apex of a true partnership for me, giving partners a chance to come to the US and see our work in action, not just HVO volunteers going to a site for a few weeks or months. Having our partners meet our US-based colleagues can be the stimulus for new ideas. Friendships are strengthened, our networks expand, and in turn more projects are developed with all partners learning from the process.

– Michele Upvall, PhD, RN, CNE

Dr. Ndidi Dagbue is an orthopaedic surgeon in St. Lucia, where he is responsible for all trauma surgeries in the southern part of the country, an area that serves about 40,000 people. His scholarship funds enabled him to attend a training course, “Current Advances in Orthopaedic Trauma: Tactics and Techniques for Trauma Challenges” offered by the American Academy of Orthopaedic Surgeons. Following the conference, Dr. Dagbue spent time with Dr. John Esterhai and his colleagues at the University of Pennsylvania, where he was allowed to observe in the operating theatre. Spending time with four surgeons gave him exposure to surgery from different perspectives -- knowledge that he will be able to incorporate in his work at home.

**The Warfield Scholarship for Anesthesia Professionals**

HVO volunteer Carol Warfield, MD has generously provided funding focused on the professional development of anesthesia providers at HVO project sites. This scholarship, for both physicians and non-physician anesthetists, provided an opportunity for Mr. Ly Bunrum of Cambodia to enhance his teaching skills in clinical, classroom, and simulation lab settings. Angkor Hospital for Children, where Mr. Ly is the Chief of Clinical Anesthesia, is now providing nurse anesthesia training for providers from Cambodia, Laos, and Bhutan. The training Mr. Ly received at the University of Pittsburgh and through observations at the Children’s Hospital of Pittsburgh and the UPMC Presbyterian Hospital allowed him to develop a better understanding of simulation teaching methods, which will be put to good use in a March course he is conducting in Cambodia.

**ADA Scholarship Fund**

Thanks to the generosity of the American Dental Association, two Laotian dentists and three university students were able to attend the 2015 FDI Annual World Dental Congress in Bangkok, Thailand this past September. The students were enrolled in HVO’s Masters in Dental Public Health program and both dentists, Drs. Phonsonk and Amphayvan, are program
News & Events

PARTNERING TO EMPOWER

Partnering to Empower Leaders in Health Care

graduates. Dr. Phonsouk presented a poster on “The Prevalence of Dental Caries Among Monks and Laymen in Vientiane Capital.” Dr. Amphayvan’s presentation was on, “The Relationship Between Dental Caries and Height and Weight of Children Aged 36-71 months in Kindergartens in Vientiane capital, Lao PDR.”

Speaking with Dr. Eugenio Beltran, HVO’s Project Director for Dental Public Health in Cambodia and Laos, he noted that the graduate program requires a research project, which must be defended. The conference presentations grew out of the research projects and since they were so well done, the students were encouraged to submit abstracts. Participants in the graduate program come from a variety of backgrounds, working as provincial officers, faculty members, etc. Since the university is a government entity, the skills mastered through the project can play an important role in developing policy and practice for the country as a whole.

Each of these educational opportunities has been different but all have been valuable in terms of developing skills, networking with colleagues, and transferring knowledge. While the scholars have been very pleased with their scholarship experience, the HVO volunteers who have worked with them have been equally as impressed with the commitment and enthusiasm of the scholars, all of whom are working to strengthen health care in their countries. Information on applying for these scholarships is available on HVO’s website.

A planned gift ensures that HVO will be able to continue to make important educational strides in the improvement of health care in resource-scarce countries.

When you write or review your will, please consider leaving HVO a charitable bequest as an investment in HVO’s future. You may bequeath a specific amount of money or a percentage of your estate. Another relatively simple option is to designate HVO as the beneficiary of a life insurance policy or the assets of a retirement plan.

To discuss making a charitable bequest in your will or other charitable aspects of your estate planning, please contact Nancy Kelly at giving@hvousa.org. If you have already made a charitable bequest, please let us know. We would like the opportunity to express our gratitude and will honor all requests to remain anonymous.

Thank you to the following people who have made such a commitment:

Anonymous (6)  
Richard Coughlin, MD, MSc  
Jay Cox, MD  
Nancy Cox  
Kim Dunleavy, PhD, PT, OCS  
Denise & Dennis English  
Germaine Fritz, DO  
Dr. & Mrs. David Frost  
Leslie Glickman, PT, PhD, MEd, MGA  
Elaine Goodall, PT, MEd  
Garry Hough, MD  
Nancy Kelly & Michael Hagan  
Richard & Mary Kemme  
Paul Muchnic, MD  
Stephanie & Chris Murphy  
Celia Pechak, PT, PhD, MPH  
James Pembroke  
Alfred Scherzer, MD, MS, EdD  
Steven Stoddard, MD  
Karen Pitts Stubenvoll, MD  
Dr. & Mrs. Harry Zutz, MD
Glen Crawford, MD Receives Humanitarian Award

Congratulations to Glen Crawford, MD, who was honored by the New Hampshire Orthopaedic Society with their prestigious Humanitarian Award. The award honors orthopaedic surgeons in the state who have provided outstanding musculoskeletal care and community service both locally and internationally.

Dr. Crawford and his wife have been members of HVO for more than twenty years and, with their children, have served in Costa Rica, Indonesia, Bhutan, South Africa, Vietnam, Ethiopia, and Tanzania. In 2007, Dr. Crawford’s commitment to global health care was recognized with HVO’s Golden Apple Award and in 2003, he was honored with the Volunteer Surgeon of the Year Award presented by Orthopaedics Overseas.

HVO is proud to have such a dedicated member and is pleased that his service has been recognized and honored by his colleagues.

Tribute to David Denzel, MD

When Dr. David Denzel passed away in December 2015, HVO lost a valued member of its volunteer community. Dr. Denzel, an orthopaedic surgeon, completed his first volunteer assignment with HVO in January, 1989 in South Africa, at a project site that has since closed. In October of that year he returned to South Africa for a second assignment. Over the next 22 years, there was only one year in which Dr. Denzel did not travel overseas under the auspices of HVO. He completed more than 20 volunteer assignments, most lasting for one month or more.

Aside from his two initial trips to South Africa and a subsequent one-month assignment in Ethiopia, Dr. Denzel spent the majority of his time overseas at HVO’s orthopaedics training project in Kampala, Uganda. Dr. Denzel also served as the project director for this site for 16 years, from 1996-2012. Under his direction the site trained dozens of orthopaedic surgeons in a variety of specialties. These surgeons went on to provide care to low-income individuals in Uganda and other African countries. In a report written after a 2010 visit to the site, Dr. Denzel wrote that, while volunteering at this site was “not always easy… Volunteers can be assured that their efforts will improve the quality of orthopedic care in Uganda and other African countries.”

The impact of Dr. Denzel’s work continues to be felt by each new orthopaedics volunteer to Uganda, and by the improvement in orthopaedic care in that country, which he helped facilitate.

Richard A. Gosselin, MD, MPH, FRCS(C), Honored with AAOS 2016 Humanitarian Award

Dr. Richard A. Gosselin was honored at the annual American Academy of Orthopaedic Surgeons’ conference with their Humanitarian Award. The award honors members who have “distinguished themselves through outstanding musculoskeletal-related humanitarian activities in the US or abroad.”

Dr. Gosselin has dedicated his life to providing care for patients in low and middle-income countries. He has worked in war zones and in disaster relief missions (such as the earthquakes in Haiti and Pakistan) in order to provide care, training, and leadership to save lives and reduce disability.

As co-director of the Institute for Global Orthopaedics and Traumatology, Dr. Gosselin annually spends 6-8 months with non-profit organizations, and mentors students, residents, and fellows who are interested in global health and surgery. His global work in patient care, teaching and training, research, and advocacy are dedicated to improving orthopaedic surgical care.

HVO congratulates Dr. Gosselin on this wonderful recognition! HVO is very proud that Dr. Gosselin has been a long-time member of HVO, has served on the Board of Directors, and has volunteered in Bhutan, Cambodia, Indonesia, Nepal, South Africa, and Uganda in his many years of service.
Special Thanks
DONORS & IN-KIND DONORS

...to the following individuals and companies who have so generously donated teaching materials, equipment, supplies and other support:

- Sandra Abda King, MD
- Academy of Neonatal Nursing
- American Academy of Orthopaedic Surgeons
- American Academy of Pediatrics
- American College of Physicians
- American Physical Therapy Association
- American Society of Clinical Oncology
- Arthrex - MedInc of Texas
- Henry Babenco, MD
- Benco Dental
- Benik Corporation
- Covidien
- Elsevier, Inc.
- Excellent Professional
- Elsevier, Inc.
- Fisher and Paykel Healthcare Limited
- David Frost, DDS, MS
- Google Grant
- Great Lakes Orthodontics
- Inspired Medical
- Journal of Bone & Joint Surgery
- Marc Krol
- Masimo
- Medline
- Medtronic
- New England Journal of Medicine
- New York University College of Nursing
- North Coast Medical, Inc.
- North Sunflower Medical Center
- Owens & Minor
- Salter Labs
- Sauk Prairie Healthcare
- Jane Squires, PhD
- Teleflex Medical
- Bryan Watt

...to the following donors for their generous financial support:

- ADA Foundation
- Dorrit Ahbel, MD
- Kay Ahern, PT, CHT
- Jaimo & Betsy Ahn
- Kathrin Allen, MD
- Louis Almekinders, MD
- American Society for Surgery of the Hand
- Gay & Gish Anderson
- Marc Anderson, MD
- Nancy Anderson, RN, MSN
- Anonymous (2)
- Jennifer Audette, PhD, PT
- Patricia Bachiller, MD
- Asha Bajaj, PT, DPT
- Jeffery Baker, MD
- Charles Balch, MD, PhD, FACS
- Susan Bamberger, PT, MPT
- Ursula Banzhaf
- Ted & Melza Barr
- Eileen Barrett, MD, MPH, FACP
- Mark Barry, MD
- Alex Bart, MD
- Bennie Batson, RN, APN, CRNA
- Judy Baum, PT, MSHA
- Linda Baumann, PhD, RN, CS
- Genevieve Begin-Caron, MD
- Lynn Bemiller, MD
- James Bennett, MD
- Emily Berry, MD
- Shivarama Bhat, MD
- David Bickers, MD
- William Billingham, DDS
- Gregory Binder, CRNA
- Richard Black, PT
- Charles Blitzer, MD
- Vince Bogan, DNAP, CRNA
- George Bogumill, MD
- William Bohl, MD
- Deborah Bohn, MD
- John & Martha Bollenbacher
- Drs. Laura & Russel Bolton
- Diana Boss, MD
- Yves Boudreau, MD
- Todd Bourgeois, DPT
- Brach Family Fund of Tides Foundation
- Mark Brazinski, MD
- Jolene Breton, MD
- Peter Brett, MD
- Bristol-Myers Squibb Foundation
- Dannii Brown, RN, MS
- Holly Brown Lenard, MD
- Timothy Brox, MD
- F. Peter Buckley, MBBS, FRCA
- Frank Bunn, MD
- David Butler, MD
- Miguel Cabanela, MD
- Dori Cage, MD
- John Callahan, MD
- Mark Carlson, MD
- MaryDell Carlson
- Cascade DAFO
- Michael Cashdollar, MD
- Howard Chait, MD
- Lynette Charity
- John Chase, MD
- Helen Cherrett, MA
- Radhika Chigurupati, BDS, DMD
- Diane and Steve Clark Family Foundation
- Stanley Clark, MD
- James Cobey, MD, MPH, FACS
- Chris Cockerham, MD
- Francois Colin, MBChB
- Columbia University - Dept of Dermatology
- Joanne Conroy, MD
- Jerald Cooper, MD
- Charles Cornell, MD
- Richard Coughlin, MD, MSc
- Jay and Nancy Cox
- Stephen Curtin, MD
- Jo Davies, MBBS, FRCA
- Thomas Degenhardt, MD
- Leon Demar, MD
- Dermatology Associates of Morris
- Kamlesh Desai, MD
- Manjit Dhillon, MD
- Drs. Carol Diamond & Howard Rowley
- Lisa Dobberteen, MD
- Christopher & Rebecca Dobson
- Lena Dohlman-Gerhart, MD, MPH
- Karen Domino, MD
- Denise Dowd, MD, MPH
- Elizabeth Downes, DNP, MPH, MSN, RN-C, FNP
- Evan Dropkin, PA-C, MS
- Mary Dudley, CRNA, MS
- Mark & Jennifer Duerinck
- Pamela Ann Duffy, PT, PhD, OCS, RP
- Patrick Ebeling, MD
- Thomas Eison, MD
- William Gavin Elliott, MD, MS, MMM
- Sue Alice Erickson, RN, MS, PhD
- John Esterhai, MD
- Alex Etemad, MD
- Susan & Robert Fabula
- Frederic Fakharzadeh, MD
- Sara Fenster
- Beth Fisher, PT, DPT, CSCS
- Richard Fisher, MD
- John Fisk, MD
- Ingrid Flanders, RN, MN, FNP-C
- J. WilliamFollows, MD
- Eric Fornari, MD
- Bernard Franklin, MD
- Graeme Frellick
- Jeff Fritz
- David Frost, DDS, MS
- Guillermo Garcia, MD
- Kenneth German, MD
- James & Cherie Gerry
- Jill Gleason, PT, DPT
- Laurie Good, MD
- Jeff Greenberg, MD, MS
- Arnold & Barbara Grevior
- Marian Griffiths, MD
- R. Michael Gross, MD
- Marc Grossman, MD
- Marshall Guilt
- Elizabeth Haase, MD
- Janet Hale
- Christine Hamilton-Hall, DMD, MD
- Margaret Hanna, CRNA
- Leslie Hardy, MHS
- Mark Harris, MD
- Judith Hembree, PT, PhD
- Richard Henker, PhD, RN, CRNA
- Theresa Hennessey, MD
- William Henrikus, MD
- Thomas Highland, MD
- Chesley Hines, MD
- Pat Hoekman
- Robert Hoffman, MD
- Brian Hollander, DMD
- Virginia Hood, MBBS, MPH
- William Horton, MD
- M. Patricia Howson, MD
- HP Company Match
Shepard Hurwitz, MD
Sameera Husain, MD
Indianapolis Hand Society
Kenneth Iserson, MD, MBA
Jeffrey Jacobs
Geraldine Jacobson, MD, MPH, MBA
Michelle James & David Artale
Charles Jennings, MD
Harry Jergesen, MD
J. Patrick Johnson, MD
Lynda Wells Johnson, MD
Heidi Jones
Stephanie Jones, MD
Dan Kaspar, DDS, MS
Timothy Kauffman, PT, PhD, MS
Neil & Beatrice Keats, MD
Julie Keller, MD
John Kelly, DMD, MD
Nancy Kelly & Michael Hagan
Richard Kemme, MD
Peter Kendall
Benjamin Kerman, MD
Arianna Kim, PhD
Gwee-Sook Kim
Todd Kim, MD
Kent Kirkland, MD
Evan Koch, CRNA, MSN
Jon Kolkin, MD
Roy Korn, MD, MPH
Michael & Linda Kowalik
Gregory Krivchenia, MD
Michael Krosin & Siri Cheng
Vijit Kurup, MD
Stephen Landstreet
Russell Larsen, MD
Christine Lathuras, DDS
Gerald Lee, MD
Gary Leff, DDS, MPH
James Leffers, MD
Jeanne Leffers, PhD, RN
Richard Lemon, MD
Dr. Paul Lesser & Dr. Karen McKoy
Michael Lewis, MD
Randall Lewis, MD
Peggy Liao, MD
Isador Lieberman, MD, MBA, FRCS
Martha Liggett
Richard & Jackie Litchfield
Kevin Little, MD
Michael Lotke, MD
Herbert Louis, MD
Jennifer MacGregor
Shakun Malik, MD
John Martin, MD
Amir Matityahu, MD
Dean Matsuda, MD
Kathleen Mazure
Patricia McCaig, PT
Robert McClellan, MD
Rosemary McIntyre, MD
Lynn McKinley-Grant, MD
Josette McMichael, MD
Katie McMullen
Melinda McMullen
Merck Foundation
Ricardo Mestres, MD
Elizabeth Meyerdierks, MD
Michelle Michlovitz & Paul Velleman
Anne Miller, MD
Lee Anne Miller, CRNA
John Mitchell, MD
MLA Wealth Management
H. David Moehring, MD
Vol & Jan Moody
Kathleen Moore Bishop, MD
Russell & Helen Morgan
Katharine Morley, MD, MPH
Michael Morley
Anjali Morris, MD
Ellen Murphy, RN, MS, JD
Stephanie Murphy, CPA
William Navarre, MD, MPH
Lewis Nerenberg, MD
Jeffrey Neustadt, MD
Rita Nicklas, MSN
Mary Niedermeier
Nadim Nimeh, MD
Enrico Novelli, MD
Timothy O’Brian, MD
Jody Olsen, PhD, MSW
Paul Padyk, MD
George Pantely, MD
Sylvia Parra, MD
Maureen Pascal, DPT
Vikas Patel, MD
Donald Pearson, MD
PECO Foundation
Vincent Pellegrini, MD
Cathy Perrin
Cheryl Petersen, PT, MS
Ann Pflugrath, MD
Eugene Pflum, MD
Robert Piemonte, EdD, RN,
CAE, FAAN
Jan Piper-Glasgow, DMD
Julia Plotnick, MPH, RN, FAAN
Maura Polansky, MS, MHPE,
PA-C
Berkley Powell, MD
Stephen Powelson, MD
Danette Price, PT, MEd
Fredric Price, MD
Philip Prosapio, MD
Thomas Rado, MD, PhD
Dilli Ramesh, MD
Fauzia Rana, MD
George Rapp, MD
Mark Reis
Pamela Reynolds, PT, EdD
Delene Richburg, MD
Gary Ricketts
Richard & Cecelia Riggins,
MD
Barnaby Rintz
Maria Robinson, MD, MBA
Sally Rudicel, MD
Andrew Ruffo, MD
Janet Rush, MS, MD
Sapna Sadarangani, MBBS
Ernest Sammann
Richard Sandell, MD
Antoinette Sander, PT, DPT,
MS, CLT-LANA
Wudhav Sankar, MD
Ravindra Sarode, MBBS, MD
Jeff Schlimmen, PT, NCS
Stanley Schrier, MD
Robert Schultz, MD
Stephan Schwartz
Gary Seiden, DDS
Katie Sellers, DrPH
John Sellman, MD
Joseph Serra, MD
Gilbert Shapiro, MD
Rita Shirley, LCSW, LPC
Miklos Simon, MD
Sergio Simon, MD, PhD
The Skin Center Dermatology
Group
Carla Smith, MD, PhD
Marjorie Smith
Charles Snorf, MD
Robert Snyder, MD
Michael Sofman, MD
Jeffrey Soldatis, MD
David Spiegel, MD
Matthew Steffes, MD
Robert Stein, MD
Jennifer Stevens-Lapsley,
MPT, PhD
John Swienckowski, DO
Robert & Virginia Walther
Jean Weaver, MD, MPH
John Weaver, MD
Stephen Weber, MD
Robert & Linda Weiner
Kimberly Wesdock, PT, MS,
PCS
James West, MD
Bruce Wheeler
Daria White, M.Ed
Lorraine White, CRNA
John Whitney, MD
David Wiebe, MD
Eric Wiebke, MD, MBA
Troy Wiebeler
Judith Wiley, DNP, CRNA
Kaye Wilkins, MD
Stephen & Marta Williamson
Sherron Wilson, RN
Barbara Wise, PhD, RN,
CPNP
Denise Wise, PhD, MA, PT
Felasfa Wodajo, MD
Wendi Wohltmann, MD,
Felasfa Wodajo, MD
Denise Wise, PhD, MA, PT
Felasfa Wodajo, MD
Wendi Wohltmann, MD,
FAAD
Ralph Wolf, MD
Larry Wolfe
Ross & Iris Zeltser
Harry Zutz, MD
Robert & Maureen Zutz
Special Thanks

TRIBUTE GIFTS

In Honor of Paul Abeyta, MD
Mary Gjondla

In Honor of Dorrit Ahbel, MD
Gertrude Ahbel-Dallas, MD

In Honor of Samuel Baker, MD
Theresa Bruggeman

In Honor of June Brady, MD
Yvonne Vaucher, MD, MPH

In Honor of John Drake, MD
Taylor Ferrell

In Honor of Kim Dunleavy & Greg Smith
Carol & Glenn Weisfeld

In Honor of Dana Elwell
Tim Elwell

In Honor of Michael Errico, MD
The Judith C. White Foundation

In Honor of Charles Failmezger, MD
Duncan Wilson

In Honor of Kate Fincham
Samuel Baker, MD
Kim Dunleavy, PhD, PT, OCS
Victoria Seligman, MD
Yvonne Vaucher, MD, MPH

In Honor of Dawn Fischer, PT
John Fischer

In Honor of The Gresham Family
Linda Blankenbaker

In Honor of Michael Hagan
Paula Ness Speers

In Honor of J. Michael Holloway, MD
Howell Watson

In Honor of Neil Keats, MD
Julie Belkin

In Honor of Nancy Kelly, MHS
Rob & Leslie Beatty

In Honor of Nancy Kelly & Michael Hagan
David Frost, DDS, MS

In Honor of The Kemp Family
Mary Kemp

In Honor of Todd Kim, MD
Mary Gjondla

In Honor of Jon Kolkin, MD
Cecilia Kolkin
Laira Roth

In Honor of Karen McKoy, MD, MPH
Jane Hamm

In Honor of Joy Michener, PT
Dawn Fischer, PT

In Honor of Stephanie Murphy, CPA
Margarete-Rose Pagano Miller
Robin & Donald Screen

In Honor of George & Sharon Pantely’s 30th anniversary
Myrin & Audrey Bentz

In Honor of Dr. & Mrs. Andrew Ruvo, Dr. Debra & Jim Sacco, Dr. & Mrs. Adam Serfo
David Frost, DDS, MS

In Honor of Dr. Stuart Sheer, Dr. Allison Green, Dr. Nate Shapiro
Michael Virts, DDS

In Honor of Vineet Singh
Curt & Kelly Cooper

In Honor of Nei Cheng Sothipong
Dean Laocharmonovorapongs, MD

In Honor of Linda Szal Sutton, PT, DPT
Dawn Fischer, PT

In Honor of Dr. & Mrs. Brian Vandersea
David Frost, DDS, MS

In Honor of Yvonne Vaucher, MD, MPH
Martha Fuller, RN, MSN, PNP

In Honor of Robert Volz, MD
H. Delano Schutte, MD

In Honor of Larry Wolfe
John Lancaster

In Honor of Ronald Wyatt, MD
Paula Ness Speers

In Memory of Genevieve Hagan
Kim Dunleavy, PhD, PT, OCS

In Memory of James Lafayette “Lafe” Harris
Glenn Miles

In Memory of June Britton Kelly
Dwight Blankenbaker
Kim Dunleavy, PhD, PT, OCS
Stephanie Murphy, CPA

In Memory of Dwight King
Thor Nelson

In Memory of David Lovejoy, MD
Henry Stowe Lovejoy
Martha Lovejoy
Mary Lovejoy

In Memory of Chris McConnachie, MD
Brian O’M. Quinn, MD

In Memory of Virginia Moehring
Elaine Granquist

In Memory of William P. Norris
Clayton Koppes, PhD

In Memory of Calvin Oba, MD
Mary Oba

In Memory of James Puhl, MD
Dr. & Mrs. Paul Hermanson

In Memory of Marilyn Zutz
Laurie & Howard Friedman
Nancy Kelly, MHS
Robert & Maureen Zutz

In 2015, HVO bid farewell to our longtime Board member, supporter and friend, Rita Feinberg. The following individuals made a gift to HVO to honor the memory of Ms. Feinberg:

Pamela Benson
Joyce Bonnett
Elizabeth Christie
Andrew Culbertson
Lee Daneker
Lloyd Feinberg
Janet Hamer
Jane Hurd
Nancy Kelly, MHS
Patricia Krackov
Debra Marcus, MD
Irina & Ami Megiddo

Arthur Morris
Stephanie Murphy, CPA
Nancy Newton
Anne Pallie
Robyn Smith
Enrique Tessada

Georgia Wilson
Ann Wolff
Ben Wolff
Richard & Joan Wolff
Margot Zimmerman
Laurie Zivetz, MPH, PhD
Membership & Donation Form

HVO has two categories of supporters – donors & members. Members are health care professionals who may volunteer. Donors come from all walks of life, sharing a commitment to improve global health through education. All donations and membership dues to HVO are tax-deductible.

Personal Information (please print):

Name/Degree: _________________________________________________________________

Address: _____________________________________________________________________

City: ____________________________________ State: ______________ Zip: ______________

Country: ___________________________ Specialty (if applicable): _________________________

Tele: ______________________________ E-Mail: _____________________________________

Contribution Options (check all that apply):

☐ Physicians & Dentists ($150)

BECOME A MEMBER:

☐ Nurses & Allied Health Professionals ($70)

☐ Those-in-Training ($40)

JOIN A LEADERSHIP CIRCLE:

☐ President’s Circle ($5,000) ☐ Dean’s Circle ($500)

☐ Chancellor’s Circle ($1,000) ☐ Professor’s Circle ($250)

☐ Other: $____________

MAKE A RECURRING GIFT:

☐ Monthly ☐ Semi-annually

☐ Quarterly ☐ Annually

I will begin my payments of $________________________ (amount) on: _________________ (start date) via a recurring payment to be deducted from the account I’ve indicated below.*

Method of Payment (check one):

☐ Check (for recurring payment, please enclose a voided check)

☐ VISA ☐ MasterCard ☐ Discover ☐ American Express

Card #: ______________________ CVV ______________ Exp Date ___________

(Note: Address above should be associated with this card)

Signature (required):

*A record of each donation will appear on your bank or credit card statement. You can increase, decrease, or suspend your pledge at any time by contacting HVO by phone or mail. All donations provided to HVO originating as ACH transactions comply with U.S. law.

Please return this form to:

Health Volunteers Overseas
1900 L Street, NW Suite 310 • Washington, DC 20036
Tel: (202) 296-0928 • Fax: (202) 296-8018 • www.hvousa.org

hvo15
Health Volunteers Overseas is dedicated to improving the availability and quality of health care through the education, training and professional development of the health workforce in resource-scarce countries. HVO designs and implements clinical training and education programs in child health, primary care, trauma and rehabilitation, essential surgical care, oral health, blood disorders and cancer, infectious disease, wound management, and nursing education.

The Volunteer Connection, HVO’s biannual newsletter, is available by mail or electronically for those who prefer. Subscriptions are free to HVO members and donors. Previous issues are available on the HVO website under “HVO News.” The newsletter is produced by the communications staff at HVO.

HEALTH VOLUNTEERS OVERSEAS STAFF

WASHINGTON, DC
Executive Director
Nancy Kelly
Deputy Director
Chrissy Ward
Director of Finance
Laura Tyson
Senior Associate
Linda James
Senior Program Officer
Barbara Edwards
Senior Volunteer Coordinator
Andrea Moody

Volunteer Coordinators
Chelsea Dascher
Dinah Girma
Communications & Development Coordinator
Katie McMullen
Evaluation Specialist
April Pinner
Program Assistant
Nora Daly
Administrative Coordinator
Kim Shaw

UGANDA
Volunteer Coordinator
Stella Nyange

CONSULTANTS
Program Support
Kate Fincham
Network & IT Support
e-Guard Technology Services

printed on recycled paper
A special thanks to Lithtex NW Printing Solutions